Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For th	e 2021 calendar y	ear, or tax year begin	ining	09-01	, 2021,	, and end	ing	08	8-31 , 20 22		
В	Check if	applicable:	C Name of organization Au	dubon Naturalist Soc	iety of	the C	entral	Atlant	∐oc Empl	loyer identification number		
	Address	change	Doing business as (C	ont'd) States						53-0233715		
П	Name cl	hange	Number and street (or P.	O. box if mail is not delivered to street add	dress)		Room/su	ıite	E Telep	hone number		
П	Initial ret	•	8940 Jones Mill Road							(301) 652-9188		
$\overline{}$		urn/terminated		vince, country, and ZIP or foreign postal c	nde		-		G Gros	s receipts		
一	Amende		Chevy Chase, M		,040				\$ 7,104,998			
一		ion pending		incipal officer:Lisa Alexande	<u> </u>			H/a) la thia a	s a group return for subordinates? Yes X No			
ш	Applicati	ion pending		·	-			1 ''		tes included?		
_		🔽 🙃	Same as C abov		П го-	-		1 ` ′				
		mpt status: X 501) (insert no.) 4947(a)(1) or	r 527	/		1		st. See instructions		
	Website		nshome.org					H(c) Group				
	_	organization: X Cor	poration Trust Ass	ociation Other	L,	Year of forma	ation: 19	47 M	State of le	gal domicile: DC		
Г	art I	Summary	0									
	1	•	•	ion or most significant activities:						DC region to		
ce			•	nd protect their nat								
Governance				NS seeks to create a		and me	ore di	verse c	ommun:	ity of people who		
ē			_	d and work to preser								
30	2		_	discontinued its operations or o	•				1	1		
ಹ	3		-	rning body (Part VI, line 1a)						18		
es	4		-	s of the governing body (Part VI						18		
ξ	5	Total number of	individuals employed ir	n calendar year 2021 (Part V, line	e 2a) •				. 5	77		
Activities &	6	Total number of	volunteers (estimate if	necessary)					- 6	350		
•	7a	Total unrelated b	ousiness revenue from	Part VIII, column (C), line 12					- 7a	0		
	b	Net unrelated bu	ısiness taxable income	from Form 990-T, Part I, line 11			<u></u>		. 7b	0		
								Prior Year		Current Year		
	8			1h)				3,347	7,758	3,065,255		
ne	9	Program service	revenue (Part VIII, line	e 2g)				984	1,158	1,303,087		
Revenue	10	Investment incor	me (Part VIII, column (<i>I</i>	A), lines 3, 4, and 7d)				653	3,760	275,822		
Re	11	Other revenue (F	Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c, and 11e)				234	1,711	492,268		
	12	Total revenue - a	add lines 8 through 11 (must equal Part VIII, column (A)), line 12)			5,220	,387	5,136,432		
	13	Grants and simil	ar amounts paid (Part l	X, column (A), lines 1-3)				37	7,953	66,619		
	14	Benefits paid to	or for members (Part I)	K, column (A), line 4)						0		
"	15	Salaries, other c	ompensation, employe	e benefits (Part IX, column (A),	lines 5-10)		🗀	2,579	9,948	2,823,048		
Expenses	16a	Professional fun	draising fees (Part IX,	column (A), line 11e)			🗀			0		
)en	l t	Total fundraising	expenses (Part IX, col	umn (D), line 25)	3	355,919	,					
X	17	_		nes 11a-11d, 11f-24e)				3,137	7,595	1,471,512		
	18			equal Part IX, column (A), line 2				5,755		4,361,179		
	19	Revenue less ex	penses. Subtract line	18 from line 12			🗀		5,109)			
	s es		•					inning of Curi		End of Year		
ets	<u>E</u> 20	Total assets (Par	rt X, line 16)				🗔	14,859	9,096	13,470,867		
Ass	E 21	Total liabilities (F	Part X, line 26)				🗀	2,153		1,231,398		
Net Assets or	Ĕ 22	Net assets or fur	nd balances. Subtract	line 21 from line 20			🗀	12,705	-	12,239,469		
	art II	Signature	Block					,		,,		
				ırn, including accompanying schedules ar				owledge and b	elief, it is			
true	, correct	, and complete. Declara	tion of preparer (other than of	ficer) is based on all information of which	preparer has a	ny knowledg	je.					
		Lisa Al	Lexander									
Sig	jn	Signature of o							Da	ate		
He	re	Lisa Al	lexander, Execu	tive Director								
			name and title									
		Print/Type prepare	r's name	Preparer's signature	1	Date		Check	if if	PTIN		
Pai	id	John Mull	ins	John Mullins	h	3-20-2	023		nployed	P01429307		
	pare		Mullins,	•	ρ	<u> </u>		Firm's EIN	ipioyeu			
	e On			consin Avenue				Phone no.				
	- - 11	- I mins address		MD 20814			[]	HOHE HO.	202	770-6371		
May	the IR	S discuss this retu								X Yes No		

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	3		Х
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more	44.0		
ч	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
Δ.	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		х
16	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		Х
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	_		
	If "Yes," complete Schedule G, Part III	19		x
20 a		20a		x
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2021)

Audubon Naturalist Society of the Central Atlantic

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	07		
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		_ <u>x</u> _
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		v
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	- 51		_ X
55	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Par			41	
. ui	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

If "Yes," complete Form 6069.

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	. <u>x</u>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
_	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	0.		
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	9		
Sec	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
-	tion B. 1 oncies (This Section B requests information about policies not required by the internal Revenue Code.)		V	N-
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa		Х
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13- · · · · · · · · · · · · · · · · · · ·	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Maryland, Virginia			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	■ Own website ■ Another's website ■ Upon request ■ Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Lisa Alexander (301)652-9188, 8940 Jones Mill Road, Chevy Chase, MD 20815			

orm	aan	(2021)
-01111	990	(ZUZ I

Audubon Naturalist Society of the Central Atlantic

53-0233715

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Officer this box in fictine, the organization flor any feet	1					,				
					C)					
(A)	(B)	(do r	box, amood porcorrio boar an				(D)	(E)	(F)	
Name and title	Average	,					Reportable	Reportable	Estimated amount	
	hours	offic)	compensation from the	compensation from related	of other	
	per week (list any							organization (W-2/	organizations W-2/	compensation from the
	hours for	or d	Inst	Officer	Key	Hig em	Former	1099-MISC/	1099-MISC/	organization and
	related	vidu	itutic	cer	em	hest oloye	mer	1099-NEC)	1099-NEC	related organizations
	organizations	Individual trustee or director	Institutional trustee		Key employee	com				
	below	ıstee	trust		ее	ıpen				
	dotted line)		ee			Highest compensated employee				
						۵				
(1) Lisa Alexander	40.00									
Executive Director				х				155,324	0	21,978
(2) Chanceé Lundy	2.00									
Director		х						0	0	0
(3) Shanita Rasheed	2.00									
Director		х						0	0	0
(4) Larry Wiseman	2.00									
Director		х						0	0	0
(5) Nancy Voit	2.00									
Director		х						0	0	0
(6) James Burris	2.00									
Director		х						0	0	0
(7) Nancy Pielemeier	2.00									
Immediate Past President		х						0	0	0
(8) Carolyn Peirce	2.00									
Director		х						0	0	0
(9) John Green	2.00									
Director		х						0	0	0
(10)Noel Carson Turner	2.00									
Secretary		х						0	0	0
(11)Wilfred Quasie-Woode	2.00									
Director		х						0	0	0
(12)Rebecca Lemos-Otero	2.00									
Director		х						0	0	0
(13)Alan Spears	2.00									
Director		х						0	0	0
(14)Isha Renta López	2.00									
Director		х						0	0	0

rait	Section	1 A. Officers, Directors, Trustees	s, key Empi	oyees	, and	a Hiç	gnes	st Con	nper	isated Employees	(continue	a)			
						((C)								
		(A)	(B)				sition			(D)	(E)			(F)	
	1	Name and title	Average	١,				han one s both a		Reportable	Reporta	ble	Estim	ated an	nount
	·		hours					r/trustee		compensation	compensa			of other	
			per week						,	from the	from rela	- 1		npensa	
			(list any	의 등	=	0	<u>v</u>	<u>о</u> т	Ţ	organization (W-2/ 1099-MISC/	organization 1099-MIS	,		rom the nization	
			hours for	divid	stitu	Officer	еу е	ighe mplo	Former	1099-NEC)	1099-NE		-	l organi	
			related	dual	tion	~	mplo	st co	er	•					
			organizations below	Individual trustee or director	al tru		Key employee	duc							
			dotted line)	tee	Institutional trustee			Highest compensated employee							
								ited							
(4.5)															
			2 .00	1											
Direc				Х		Н				0		0			0
			5.00												
Secre				Х		Х				0		0			0
<u>(17)Hu</u>	ghey Newsom	ne	<u>5 .</u> 0_0												
Treas	urer			х		Х				0		0			0
<u>(18)Di</u>	ane_Wood		5.00												
Presi	.dent			х		х				0		0			0
(19) <u>Be</u>	th_Ziebarth	1	2.00												
	President			х		х				0		0			0
(20)															
(21)															
(22)															
(23)															
(24)															
(25)															
1b	Subtotal								÷						
С	Total from cont	tinuation sheets to Part VII, Sec	tion A .						. 🕨						
d	Total (add lines	s 1b and 1c)							. 🕨	155,324		0		21,9	978
2		individuals (including but not limit									of				
	reportable comp	pensation from the organization	•												1
	•													Yes	No
3	Did the organiza	ation list any former officer, directo	or. trustee. k	ev emi	olove	ee. o	r hic	hest c	omp	ensated					
	-	e 1a? If "Yes," complete Schedule			•								3		х
4		al listed on line 1a, is the sum of r													
•	-	d related organizations greater tha													
	-									o for ducin			4	v	
5		listed on line 1a receive or accrue								zation or individual			4	Х	
3	• •		•			•							5		
Secti		dered to the organization? <i>If "Yes,</i> endent Contractors	complete 3	crieut	iie J	101 3	исп	perso	11				3		Х
			_41 :1	4	4		41		_:	-l	000 -f				
1	•	able for your five highest compens	•												
	compensation fr	rom the organization. Report comp	pensation for	the ca	alenc	dar y	ear	ending	j witi	h or within the orga	ınızatıon's t	ax year.			
		(A)								(B)			(C)		
		Name and business addres								Description of service	es		Compens		
		gies LLC, 2300 N Stree												.11,!	
Stor	water Maint	tenance, LLC, 10944 Be	aver Dam	n Rd	Cod	cke	ysv	rille	MI	D 21030			3	352,3	106
	-		1 4 1 1 1						<u> </u>						
2		independent contractors (includin	-			se lis	ted	above) wh	0					
	received more the	han \$100,000 of compensation fro	om tne organ	ıızatıor	1 <u>P</u>						2				

53-0233715

		Check if Schedule O contains a response or no	te to anv line in thi	s Part VIII			
			,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a					Sections 512-514
"	b		157,709				
ants	c	Fundraising events 1c	137,703				
ភ្នំខ្ន	d						
if A	e	Government grants (contributions) - 1e	852,050				
a,e	f	All other contributions, gifts, grants,	002,000				
rigin		and similar amounts not included above 1f	2,055,496				
ibur He	g	Noncash contributions included in	, ,				
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f 1g	\$ 756,962				
ğ Ö	h	Total. Add lines 1a-1f		3,065,255			
			Business Code				
ø.	2a	Education Programs	900099	1,303,087	1,303,087		
<u>ه</u> ک	b						
Se	С						
am	d						
Program Service Revenue	е						
ቯ	l	All other program service revenue					
	g	Total. Add lines 2a-2f		1,303,087			
	3	Investment income (including dividends, interest, a					
	١.	other similar amounts)		246,227			246,227
	4	Income from investment of tax-exempt bond proce					
	5	Royalties					
		(i) Real	(ii) Personal				
	l	Gross rents 6a 721,229 Less: rental expenses 6b 377.896					
	l	1					
	l	Rental income or (loss) 6c 343,333 Net rental income or (loss)		343,333			343,333
			(ii) Other	343,333			343,333
	/a	Gross amount from (i) Securities sales of assets	(ii) Otilei				
		other than inventory 7a 1,378,462					
	b	Less: cost or other basis					
ne		and sales expenses 7b 1,348,867					
venue	С	Gain or (loss) 7c 29,595					
	d	Net gain or (loss)		29,595			29,595
Other Re	8a	Gross income from fundraising					
퓽		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	l	Less: direct expenses 8b					
	l	` ′					
	9a	Gross income from gaming					
	١.	activities, See Part IV, line 19 9a					
		Less: direct expenses 9b					
		` ′ ′ ັ ັ					
	10a	Gross sales of inventory, less returns and allowances	200 700				
	h	Less: cost of goods sold 10b	,				
		Net income or (loss) from sales of inventory	= -= /	147,919			147,919
	Ť		Business Code	171,919			141,313
SI	11a	Other	900099	1,016	1,016		
ano Jue	b				, , , , , , , , , , , , , , , , , , , ,		
ella ver	С						
Miscellanous Revenue	d	All other revenue					
	е	Total. Add lines 11a-11d	. •	1,016			
	12	Total revenue. See instructions	▶ │	5.136 432	1 304 103	n	767 074

Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0001	Check if Schedule O contains a response or note to				
Do n	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	Db, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		охроносо	general expenses	охроносо
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	29,624	29,624		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	36,995	36,995		
4	Benefits paid to or for members	, , , , , , , ,	/		
5	Compensation of current officers, directors,				
	trustees, and key employees	155,324	138,102	899	16,323
6	Compensation not included above, to disqualified	,-			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,116,995	1,882,259	12,256	222,480
8	Pension plan accruals and contributions (include	, .,	, ,	,	,
	section 401(k) and 403(b) employer contributions)	103,409	91,942	599	10,868
9	Other employee benefits	249,204	221,572	1,443	26,189
10	Payroll taxes	198,116	176,149	1,146	20,821
11	Fees for services (nonemployees):	,	,	, -	- , - · - -
а	Management	3,714		3,714	
b	Legal	19,632	15,761	2,467	1,404
С	Accounting	·	,	,	<u> </u>
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees	36,591		36,591	
g	Other. (If line 11g amount exceeds 10% of line 25, column				_
	(A) amount, list line 11g expenses on Schedule O.)	897,774	667,581	214,308	15,885
12	Advertising and promotion	4,717	3,094	1,418	205
13	Office expenses	122,029	90,289	9,213	22,527
14	Information technology				
15	Royalties				
16	Occupancy	106,795	99,516	8,873	(1,594)
17	Travel	13,888	13,851	27	10
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,373	6,964	2,219	6,190
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	148,629	139,103		9,526
23	Insurance	39,022	32,696	2,366	3,960
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Bank and Merchant Fees	62,381	56,221	5,035	1,125
b	Other	967	967		
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,361,179	3,702,686	302,574	355,919
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here 🕨 🗓 if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

(A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 2,878,674 2,714,658 2 2 39,837 46,220 3 1,205,115 492,333 4 Accounts receivable, net 39,192 90,050 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 Assets Inventories for sale or use 8 293,322 300,071 Prepaid expenses and deferred charges 9 27,957 42,114 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 4,488,312 b Less: accumulated depreciation 10b 2,966,074 10c 2,875,916 1,612,396 11 11 7,408,925 6,909,505 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 14,859,096 13,470,867 17 17 992,349 589,765 18 18 19 750,346 19 641,633 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, -iabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 320 24 410,827 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 26 1,231,398 2,153,842 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 27 6,351,689 27 5,994,321 28 Net assets with donor restrictions 28 6,245,148 6,353,565 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances 12,705,254 32 12,239,469 33 13,470,867 14,859,096

		3-023	33715		Pa	age 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					<u>. 🗌 </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,	136,	432
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,	361,	179
3	Revenue less expenses. Subtract line 2 from line 1	3			775,	253
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		12,	705,	254
5	Net unrealized gains (losses) on investments	5		(1,	241,	038)
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		12,	239,	469
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. x
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		ا ۰ ۰ ۰ ـ ا	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		· · ·	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		۱۰۰۰	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Single Audit Act and OMB Circular A-133?		• • • ↓	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
EEA				Form	990 (2	2021)

EEA

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

Attach to Form 550 of Form 550-E2.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

mation. Inspection

Employer identification number

		Naturalist Society of			+	-t- this :	53-023371			
Par	τι	Reason for Public Char	rity Status. (Al	i organizations mus	st comple	ete tnis p	part.) See instructi	ons.		
The c	rgan	ization is not a private foundation be	ecause it is: (For lir	nes 1 through 12, check	only one b	ox.)				
1	=	A church, convention of churches, of			•)(1)(A)(i).				
2	=	A school described in section 170 (l	,,,,,,,	,	,					
3	Ц	A hospital or a cooperative hospital	service organization	on described in section 1	170(b)(1)(<i>A</i>	A)(iii).				
4	Ш	A medical research organization op	erated in conjunction	on with a hospital describ	ed in sect	ion 170(b)	(1)(A)(iii). Enter the			
	hospital's name, city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
	section 170(b)(1)(A)(iv). (Complete Part II.)									
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .									
7		An organization that normally receive	es a substantial pa	art of its support from a g	overnmen	tal unit or f	from the general public			
		described in section 170(b)(1)(A)(v	i). (Complete Part	II.)						
8		A community trust described in sec	tion 170(b)(1)(A)(v	i). (Complete Part II.)						
9		An agricultural research organizatio	n described in sec	ti on 170(b)(1)(A)(ix) ope	erated in co	onjunction	with a land-grant colleg	e		
		or university or a non-land-grant col	lege of agriculture	(see instructions). Enter	the name,	city, and s	state of the college or			
		university:								
10	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11	Ц	An organization organized and oper	rated exclusively to	test for public safety. Se	e section	509(a)(4).				
12		An organization organized and ope	rated exclusively fo	or the benefit of, to perfor	m the func	tions of, o	r to carry out the purpo	ses of		
		one or more publicly supported orga	anizations describe	d in section 509(a)(1) or	section 5	09(a)(2). S	See section 509(a)(3).	Check		
		the box in lines 12a through 12d tha	at describes the typ	e of supporting organiza	tion and co	omplete lin	es 12e, 12f, and 12g.			
а		Type I. A supporting organization	on operated, super	vised, or controlled by its	supported	l organizat	ion(s), typically by givir	ng		
		the supported organization(s) the	ne power to regular	ly appoint or elect a maj	ority of the	directors	or trustees of the			
		supporting organization. You m	ust complete Par	t IV, Sections A and B.						
b		Type II. A supporting organizati	on supervised or c	ontrolled in connection w	ith its supp	orted orga	anization(s), by having			
		control or management of the s	upporting organiza	tion vested in the same _l	persons th	at control o	or manage the supporte	ed		
		organization(s). You must com	plete Part IV, Sec	tions A and C.						
С		Type III functionally integrate	d. A supporting org	anization operated in co	nnection w	rith, and fu	nctionally integrated wit	th,		
		its supported organization(s) (se	ee instructions). Yo	ou must complete Part	IV, Sectio	ns A, D, ar	nd E.			
d		Type III non-functionally integ	grated. A supportin	g organization operated	in connect	ion with its	supported organization	n(s)		
		that is not functionally integrate	d. The organizatior	n generally must satisfy a	a distributio	n requiren	nent and an attentivene	ess		
		requirement (see instructions).	You must comple	te Part IV, Sections A a	nd D, and	Part V.				
е		Check this box if the organization	on received a writte	en determination from the	e IRS that i	t is a Type	I, Type II, Type III			
		functionally integrated, or Type	III non-functionally	integrated supporting or	ganization	•		_		
f	E	nter the number of supported organi	zations					L		
g	P	rovide the following information abou	ut the supported or	ganization(s).						
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the o listed in you docum	r governing	(v) Amount of monetary support (see instructions)	other su	mount of upport (see ructions)	
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										
Total							i			

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
-	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support						
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	(,	(4)	(0)	(4)		(-)
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
•	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the or	•				a section 501(c)(3)
	organization, check this box and stop her	-			-		
Secti	on C. Computation of Public Support						
14	Public support percentage for 2021 (line 6	5, column (f), c	divided by line	11, column (f))		14	%
15	Public support percentage from 2020 Sch	edule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2021. If the organ	ization did not	t check the box	on line 13, an	d line 14 is 33	1/3% or more,	check this
	box and stop here. The organization qual						
b	33 1/3% support test - 2020. If the organ	ization did not	t check a box o	n line 13 or 16	a, and line 15	is 33 1/3% or r	nore, check
	this box and stop here. The organization	qualifies as a	publicly suppo	rted organizati	on		▶ 🔲
17a	10%-facts-and-circumstances test - 202	21. If the orgai	nization did not	check a box o	on line 13, 16a,	or 16b, and lir	ne 14 is
	10% or more, and if the organization meet	ts the facts-an	d-circumstanc	es test, check	this box and st	t op here. Expla	ain in
	Part VI how the organization meets the fa-	cts-and-circun	nstances test. ·	The organizati	on qualifies as	a publicly supp	oorted
	organization						▶ 🔲
b	10%-facts-and-circumstances test - 202	20. If the orgai	nization did not	check a box o	on line 13, 16a,	, 16b, or 17a, a	ind line
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the					-	-
	organization			-	•	•	
18	Private foundation. If the organization die	d not check a	box on line 13,	16a, 16b, 17a	i, or 17b, checl	k this box and	see
	instructions	<u> </u>	<u></u>	<u> </u>	<u></u> .	<u> </u>	▶ 🔲

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	3,547,890	7,019,141	2,631,942	3,398,850	3,347,758	19,945,581
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,867,903	2,091,428	1,504,004	1,678,157	2,414,108	9,555,600
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	5,415,793	9,110,569	4,135,946	5,077,007	5,761,866	29,501,181
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	90,320	95,653	66,176	35,184	28,551	315,884
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						<u> </u>
	Add lines 7a and 7b	90,320	95,653	66,176	35,184	28,551	315,884
8	Public support. (Subtract line 7c from						
Cooti	line 6.)						29,185,297
	on B. Total Support	(-) 2017	(I-) 2040	(-) 2010	(-1) 2020	(-) 2024	(f) Total
9	dar year (or fiscal year beginning in)► Amounts from line 6	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 10a		5,415,793	9,110,569	4,135,946	5,077,007	5,761,866	29,501,181
IUa	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources	700 010	661 052	146 430	144 640	046 007	1 000 270
b	Unrelated business taxable income (less	700,812	661,253	146,438	144,649	246,227	1,899,379
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	700,812	661,253	146,438	144,649	246,227	1,899,379
11	Net income from unrelated business	700,812	001,233	140,430	144,049	240,227	1,099,319
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	2,538	2,653	763	5,232	1,016	12,202
13	Total support. (Add lines 9, 10c, 11,	,	, , , , , , , , ,		,	,	,
	and 12.)	6,119,143	9,774,475	4,283,147	5,226,888	6,009,109	31,412,762
14	First 5 years. If the Form 990 is for the o						
	organization, check this box and stop he	re					▶ 🔲
Secti	on C. Computation of Public Suppo	ort Percentaç	ge				
15	Public support percentage for 2021 (line		•	13, column (f)))	15	92.91 %
16	Public support percentage from 2020 Sch					16	91.71 %
Secti	on D. Computation of Investment Ir						
17	Investment income percentage for 2021					17	6.00 %
18	Investment income percentage from 2020					18	7.00 %
19a	33 1/3% support tests - 2021. If the orga						
	17 is not more than 33 1/3%, check this b	-	-	-			_
b	33 1/3% support tests - 2020. If the organization						
	line 18 is not more than 33 1/3%, check this box	-	-			-	▶ 🛚
20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizati	ons
--------------------------------------	-----

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If</i> "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	-		
~	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0.0		
Ü	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	30		
Tu	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	- -a		
IJ	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
_	Did the organization support any foreign supported organization that does not have an IRS determination	40		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
		4c		
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	40		
Эd	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	Eo		
h	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Eh		
_	designated in the organization's organizing document?	5b 5c		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	50		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	_		
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If</i> "Yes," <i>complete Part I of Schedule L (Form 990)</i> .	7		
0	·	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	0		
Ja	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
h	. , , , , , , , , , , , , , , , , , , ,	Эа		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI</i> .	Oh		
_		9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	0-		
100		9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	100		
l-	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10b		
	determine whether the organization had excess business holdings)	าบก		ì

Part	Supporting Organizations (continued)			
	_		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	n B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	The selection of a Green selection of the selection of th		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
	Alexander 2 a Quantum Control of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inst	truction	ons).
а	The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ıs).		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
		2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		3b		

Schedul	e A (Form 990) 2021 Audubon Naturalist Society of the Centra	al 1	Atlantic	53-0233	715	Page 6
Part		gar	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20	, 1970 <i>(expla</i>	in in Part VI).	See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must con	nplete Sectio	ns A through I	Ξ.
Secti	on A - Adjusted Net Income		(A) Prior	r Year	(B) Current (optional	
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection					
	of gross income or for management, conservation, or maintenance of					
	property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Secti	on B - Minimum Asset Amount		(A) Prior	r Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Secti	on C - Distributable Amount	•			Current Y	ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				

emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

4

5

Schedule A (Form 990) 2021

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

Excess from 2021

е

Part	v Type III Non-Functionally integrated 509(a)(3	3) Supporting Organ	izations (continue	2 a)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	 provide details in Part 	· VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	oonsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from				
	Section D, line 7:				
а	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2017				
<u>u</u>	Excess from 2018				
C	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2021 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Se	ection 501(c)(4), (5), or (6) org	anizations: Complete Part III.			
Name o	of organization			Employer iden	tification number
Auduk		ety of the Central Atl		53-0233715	
Part	I-A Complete if th	e organization is exempt un	der section 501	(c) or is a section 527	organization.
1	Provide a description of the o	organization's direct and indirect politica	al campaign activities	s in Part IV. See instructions fo	r
	definition of "political campaig	-			
2	Political campaign activity ex	penditures. See instructions		▶ \$	
3	<u> </u>	ampaign activities. See instructions			
Part	I-B Complete if th	e organization is exempt un	der section 501	(c)(3).	
1	•	se tax incurred by the organization und			
2	•	se tax incurred by organization manag			
3	•	section 4955 tax, did it file Form 4720	•		
4a					U Yes U No
Don't	If "Yes," describe in Part IV.		-lan a a 41 a m FO4	(a) assault a a 4: a m FO	4/5\/0\
Part		e organization is exempt un		•	1(C)(3).
1	, ,	pended by the filing organization for sec	•		
_				·	
2	· ·	organization's funds contributed to oth	ŭ		
•	•	S		·	
3	·	ditures. Add lines 1 and 2. Enter here a			
4		Form 1120-POL for this year?			
4 5		and employer identification number (E			
3	·	. For each organization listed, enter the	,		ŭ
	. ,	outions received that were promptly and	•	0 0	
	•	nd or a political action committee (PAC	•		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
(1)			1		
(0)					
(2)					
(2)					
(3)					
/4\					
(4)					
/E\					
(5)					
(6)					
(0)			1	1	I

		n is exempt under section 501(c)(3) and file	ed Form 5768 (el	
	section 501(h)).		•	
Α	Check ▶ ☐ if the filing organization belongs to	an affiliated group (and list in Part IV each affiliated group i	member's name,	
	address, EIN, expenses, and share	e of excess lobbying expenditures).		
В	Check ▶ ☐ if the filing organization checked be	ox A and "limited control" provisions apply.		
		ying Expenditures	(a) Filing	(b) Affiliated
	, ,	eans amounts paid or incurred.)	organization's totals	group totals
1	a Total lobbying expenditures to influence public	opinion (grassroots lobbying)	1,111	
	b Total lobbying expenditures to influence a legisl	, , ,	5,395	
	, ,	b)	6,506	
			4,354,673	
		c and 1d)	4,361,179	
	f Lobbying nontaxable amount. Enter the amoun	t from the following table in both		
	columns.	_	368,059	
	If the amount on line 1e, column (a) or (b) is			
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
	•	ne 1f)	92,015	
	h Subtract line 1g from line 1a. If zero or less, ent			
	i Subtract line 1f from line 1c. If zero or less, ente			
	-	ine 1h or line 1i, did the organization file Form 4720	,	
				Yes No
		ar Averaging Period Under Section 501(h)		
	•	tion 501(h) election do not have to complete all	of the five column	is below.
	See the	separate instructions for lines 2a through 2f.)		
	Lobbying	Expenditures During 4-Year Averaging Period		

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total					
2a	Lobbying nontaxable amount	376,204	349,883	437,775	368,059	1,531,921					
b	Lobbying ceiling amount (150% of line 2a, column (e))					2,297,882					
С	Total lobbying expenditures	2,772	211	281	6,506	9,770					
d	Grassroots nontaxable amount	94,051	87,471	109,444	92,015	382,981					
е	Grassroots ceiling amount (150% of line 2d, column (e))					574,472					
f	Grassroots lobbying expenditures	792	49		1,111	1,952					
ГΓΛ	Schodulo C (Form 990) 2021										

Schedule C (Form 990) 2021

EEA

Schedule C (Form 990) 2021 Audubon Naturalist Society of the Central Atlantic 53-0233715

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
С.	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
t ~	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part		(c)(5), or	section
	501(c)(6).			
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			3
Part				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" (answered "Yes."	UK (I	o) Pa	rt III-A, IIne 3,
	Dues, assessments and similar amounts from members		1	
1 2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of	• •		
_	political expenses for which the section 527(f) tax was paid).			
а	Current year		2a	
b	Carryover from last year		2b	
c	Total		2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying			
	and political expenditure next year?		4	
5	Taxable amount of lobbying and political expenditures. See instructions		5	
Part				
Provide	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A	, lines	1 and	
	instructions); and Part II-B, line 1. Also, complete this part for any additional information.			
-				

EEA Schedule C (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2021

Open to Public Inspection

Audubon Naturalist Society of the Central Atlantic 53-0233715 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area X Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 90.00 Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Part	III Organizations Maintaining	Collections of	Art, Histo	rical 1	reasures,	or O	ther Similar As	sets (contii	nued)
3	Using the organization's acquisition, access	ion, and other record	s, check any	of the fo	ollowing that n	nake si	gnificant use of its			
	collection items (check all that apply):									
а	Public exhibition		d □	Loan or	exchange pro	ograms				
b	Scholarly research			Other	0 1	Ū				
C	Preservation for future generations									_
4	Provide a description of the organization's c	allactions and avalair	a how thoy f	urthor the	o organization	'c ovon	ant nurnoso in Port			
*		ollections and explain	THOW they it	ururer ur	e organization	S CXCII	ipi pui pose ili Fait			
_	XIII.			1 4						
5	During the year, did the organization solicit		•		•			п.,	_	٦
David	assets to be sold to raise funds rather than		art of the or	ganızatıd	on's collection	?		∐ Ye	s _	No
Part		•	.	000 0	1 N / 1 !!	^				
	Complete if the organization	answered "Yes"	on Form	990, P	art IV, line	9, or 1	reported an am	ount or	ı For	m
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custoo							_	_	_
	included on Form 990, Part X?							. 🗌 Ye	s L	No
b	If "Yes," explain the arrangement in Part XII	and complete the fol	llowing table	:						
							Amo	ount		
С	Beginning balance					10				
d	Additions during the year					1d				
е	Distributions during the year									
f	Ending balance					1f				
2a	Did the organization include an amount on F								. [No
b	If "Yes," explain the arrangement in Part XII						•	_	=] ''
Part		i. Check here ii the ex	хріапацоп па	as been	provided on F	all Alli			· L	
I all	Complete if the organization	answered "Ves"	on Form	aan D	art IV/ line	10				
	Complete il the organization							1		
		(a) Current year	(b) Prior y		(c) Two years b		(d) Three years back	(e) Fou		
1a	Beginning of year balance	916,137	808	,185	793,	218	381,947	 	362 <i>,</i>	755
b	Contributions	500,000					400,000			
С	Net investment earnings, gains, and									
	losses	(184,777)	119	,397	22,	967	20,171		37,	381
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs	37,674	11	,445	8.	000	8,900		18.	189
f	Administrative expenses	2 : / 2 : 2		,	- ,				,	
g	End of year balance	1,193,686	916	,137	808,	105	793,218	 	381,	947
2	Provide the estimated percentage of the cui					100	733,210		JUI,	<i>J</i>
	Board designated or quasi-endowment	► 1.00	-	Jiumii (a)) ficia as.					
a	-		- 10							
D	Permanent endowment 99.0	<u>50</u> %								
С	Term endowment •%									
	The percentages on lines 2a, 2b, and 2c sh									
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are	e held an	ıd administere	d for th	е			
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		х
	(ii) Related organizations							3a(ii)		x
b	If "Yes" on line 3a(ii), are the related organize	ations listed as requi	red on Sche	dule R?				3b		
4	Describe in Part XIII the intended uses of th	e organization's endo	wment fund	S.						•
Part										
	Complete if the organization		on Form	990. P	art IV. line	11a. S	See Form 990.	Part X.	line	10.
	Description of property	(a) Cost or othe			other basis		Accumulated	(d) Boo		
	Description of property	(investme		. ,	other)		epreciation	(u) D00	value	,
12	Land	,	*			-	-	1 1) E 4	162
1a					254,463		200 550		254,	
b	Buildings				195,000		322,552		172,	
C	Leasehold improvements	• •			280,625		923,536	1,:	357,	
d	Equipment	• •		4	158,224		366,308		91,	916
е	Other									
Total.	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part 〉	K, column (B)), line 10)c.) • • • • •		▶	2,	875,	916
^								obodulo D	/Earm '	000) 202

Part VII	Investments - Other Securities.					<u> </u>
	Complete if the organization answered "	Yes" on For	m 990, Par	t IV, line 1	1b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book va	lue	•) Method of valuation: end-of-year market value
(1) Financial d						·
	ld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) - Investments - Program Related.	🕨				
Part VIII	Complete if the organization answered "	Yes" on For	m 990, Par	t IV, line 1	1c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book va	lue) Method of valuation: end-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col. (B) line 13.) - Other Assets.	🕨				
Part IX	Complete if the organization answered "	Voc" on For	m 000 Dar	t IV/ line 1	1d Soo Form	000 Part V line 15
			iii 990, Fai	LIV, IIIIE I	iu. See Foili	
(1)	(a) Descri	ption				(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	(b) must equal Form 990, Part X, col. (B) line 15.)					
Part X	Other Liabilities.					
	Complete if the organization answered "line 25.	Yes" on For	m 990, Par	t IV, line 1	1e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability	(b) Book va	alue			
(1) Federal in	ncome taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	b) must equal Form 990. Part X. col. (B) line 25.)					

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Fait	Complete if the organization answered "Yes" on Form 990,			Netun	1.
1	Total revenue, gains, and other support per audited financial statements		·	1	4,269,784
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				1/205//01
a	Net unrealized gains (losses) on investments	2a	(1,241,038)		
b	Donated services and use of facilities	2b	33,085		
С	Recoveries of prior year grants	2c	55,755		
d	Other (Describe in Part XIII.)	2d	377,896		
е	Add lines 2a through 2d			2e	(830,057)
3	Subtract line 2e from line 1			3	5,099,841
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				-,,-
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	36,591		
b	Other (Describe in Part XIII.)	4b	,		
С	Add lines 4a and 4b			4c	36,591
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).			5	5,136,432
Part	XII Reconciliation of Expenses per Audited Financial State	ments	With Expenses p	er Reti	
	Complete if the organization answered "Yes" on Form 990,	Part IV	/, line 12a.		
1	Total expenses and losses per audited financial statements			1	4,735,569
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	33,085		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	377,896		
е	Add lines 2a through 2d			2e	410,981
3	Subtract line 2e from line 1			3	4,324,588
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	36,591		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	36,591
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,361,179
Part	• • • • • • • • • • • • • • • • • • • •				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,			Part X, lin	е
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	-	tional information.		
01. (Other revenues not included on Form 990 (Part XI, line	2d)			
Renta	al Expenses				

EEA Schedule D (Form 990) 2021

EEA Schedule D (Form 990) 2021

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

2021

Name of the organization						Employer identification number		
Auc	lubon Naturalist Society of Int I General Information on	the Central Atl	antic				53-0233715	
Pa	rt I General Information on	Grants and Assis	stance					
1	Does the organization maintain records t		-	-				
	the selection criteria used to award the g					• • • • • • • • • • • • • • • • • • • •		. X Yes N
	Describe in Part IV the organization's pro						III) / II	
Pa	Grants and Other Assistan						1 "Yes" on Form 99	Ю,
_	Part IV, line 21, for any recip	1		<u> </u>		(f) Method of valuation	1 5	I
1 	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
<u>(0)</u>								
(2)								
(3)								
(-,								
(4)								
(5)								
<u>(6)</u>								
(6)								
(7)								
` ,								
(8)								
(9)								
(10	1							
(10	ı							
2	Enter total number of section 501(c)(3) a	nd government organiza	ations listed in the line	1 table			·	1
	Enter total number of other organizations	-						

m 990) (2021) Audubon Naturalist Society of the Central Atlantic 53-0233715

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients FMV, appraisal, other) cash grant noncash assistance 23 19,475 N/A 1 Camp Scholarships Cash 2 Other 10 N/A 10,649 Cash Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

Audubon Naturalist Society of the Centra 53-0233715 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. **X** Written employment contract Compensation committee ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b Х c Participate in or receive payment from an equity-based compensation arrangement? х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a х х If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a х 6b х If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B)Breakdown of W-2 ar	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Lisa Alexander	(i)	155,324	0	0	21,978	0	177,302	0
1 Executive Director	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
_	(i)							
4	(ii)							
5	(i) (ii)							
3	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
·	(i)							
14	(ii)							
4-	(i)							
15	(ii)							
40	(i)							
16	(ii)							

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization				Employer id	entification	number		
	bon Naturalist Society of	the Cent	ral Atlantic		53-0233	3715			
Par	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contr amounts repor Form 990, Part V	ted on		(d) thod of de sh contribu		
1	Art - Works of art					<u> </u>			
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	7		750,612	Fair	Value		
10	Securities - Closely held stock								
11	Securities - Partnership, LLC,								
	or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation								
	contribution - Historic								
	structures								
14	Qualified conservation								
	contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (Shop Supplies)	х	3		6,350	Fair	 Value		
26	Other ()				•				
27	Other ► (
28	Other ►(
29	Number of Forms 8283 received by the	organization	during the tax year for contribu	tions for					
	which the organization completed Form	8283, Part V	, Donee Acknowledgement			29			
								Yes	No
30a	During the year, did the organization red	eive by conti	ribution any property reported ir	n Part I, lines 1 thro	ugh				
	28, that it must hold for at least three year	ars from the	date of the initial contribution, a	nd which isn't requi	ired				
	to be used for exempt purposes for the	entire holding	period?				30	a	х
b	If "Yes," describe the arrangement in Pa	_							
31	Does the organization have a gift accep		that requires the review of any i	nonstandard					
							31	x	
32a	Does the organization hire or use third p	arties or rela	ted organizations to solicit, pro	cess, or sell noncas	sh				
							32	a	х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amou	nt in column	(c) for a type of property for wh	ich column (a) is ch	necked.				

describe in Part II.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Audubon Naturalist Society of the Central Atlantic

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Inspection

Employer identification number

53-0233715

01. Members or stockholder classes and rights (Part VI, line 6) Audubon Naturalist Society members support ANS' vision of creating a larger, more diverse community of people who treasure the natural world and work to preserve it. Member support enables ANS to deliver high quality environmental education for all ages and lead advocacy work to protect and restore clean streams, healthy habitats, and special natural places in the DC metro region. In compliance with the Organization's bylaws, all members are entitled to vote at the ANS annual meeting of the members. 02. Member election for additional members (Part VI, line 7a) Audubon Naturalist Society (ANS) board members are nominated by the governance/nominating committee and elected by ANS members at the Organization's annual meeting. ANS board members are elected for staggered three year terms, with a two-term limit. 03. Governing body decisions (Part VI, line 7b) Members of the Audubon Naturalist Society (ANS) elect new board members each year at the Organization's annual meeting. ANS bylaws can be amended only by member vote. 04. Form 990 governing body review (Part VI, line 11) The Form 990 is prepared by an independent accounting firm and then reviewed in detail by the Audubon Naturalist Society's Treasurer and a working group of the Finance Committee and senior management, and presented to the Board of Directors before filing. 05. Conflict of interest policy compliance (Part VI, line 12c) Upon joining the Audubon Naturalist Society (ANS) Board of Directors and/or its committees, and annually thereafter, members sign and date a conflict of interest

Schedule O (Form 990) 2021 Page **2**

Name of the organization	Employer identification number
Audubon Naturalist Society of the Central Atlantic	53-0233715
disclosure statement. This statement is given to the board president by ANS	S board members.
Salaried staff also sign and date a disclosure statement. Disclosure of act	tual, potential
and perceived conflicts of interest is a normal, routine practice at board	, committee and
staff meetings. If a board member or staff member makes a conflict of inter	rest disclosure,
it is documented in the meeting minutes.	
06. CEO, executive director, top management comp (Part VI, line 15a)	
The process for determining the executive director's compensation was negotiated	tiated at the
time of hire and documented through the executive director's employment ag	reement that
required an annual performance review by the Board of Directors.	
07. Other officer or key employee compensation (Part VI, line 15b	
The compensation of other key employees is approved annually through the Al	NS budgeting
process. Every few years, comparability data and market trends in the non-	profit community
are used to ensure that salaries of other key employees are in line with re	egional sector
norms. This data, along with tenure and performance, are used to review and	d adjust
compensation on an annual basis.	
08. Governing documents, etc, available to public (Part VI, line 19)	
ANS' IRS Form 990 and audited financial statements are posted on the ANS we	ebsite and are
available upon request. Other Organizational documents are available upon :	request.
09. Audited by an independent accountant (Part XII, line 2b)	
The Audubon Naturalist Society (ANS) finance committee provides oversight	of selection of
an independent audit firm.	

EEA Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization	Employer identification number
Audubon Naturalist Society of the Central Atlantic	53-0233715
10. List of other fees for services expenses (Part IX, line 11g)	
Consulting and Contract Services \$720,259.	
11. General explanation attachment	
Form 990 Part III - Line 4A (Continuation)	
In a normal year, our adult environmental education programs bring more	e than 2,000 people
into nature each year to de-stress, unplug and connect with the natural	l world. ANS
educational programs serve more than 20,000 people annually.	
educational programs serve more than 20,000 people annually.	

EEA Schedule O (Form 990) 2021