







In a ture forward Connecting people and nature in the Capital Region

Annual Report: Our Impact in Fiscal Year 2023







On May 18, 1897, Washington area bird lovers formed one of the first organized wildlife groups on the East Coast. "TO SAVE FEATHERED SONGSTERS: NEWLY ORGANIZED AUDUBON SOCIETY WILL BEGIN ACTIVE WORK," The Washington Post wrote a few days later.

Throughout our history, we have risen to the environmental challenges of the day by drawing on the dedication of our members, who have included naturalist luminaries Florence Merriam Bailey, Roger Tory Peterson, Louis Halle, and of course, Rachel Carson, author of Silent Spring, who is credited with launching the now global environmental movement.

Our members have played a pivotal role in protecting our region's iconic natural treasures from development. Our impact has included passing the Migratory Bird Treaty Act, saving the C&O Canal, Dyke Marsh, Huntley Meadows, and, most recently, Ten Mile Creek.

Today as Nature Forward, members, donors, volunteers, staff, and supporters champion birds, blooms, habitats, and all facets of nature by inspiring people across the Capital Region to appreciate, understand, and protect their natural environment through outdoor experiences, education, and advocacy.



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A Message from our Board President

Greetings,

l am Diane Wood, President of the Nature Forward Board of Directors. At our Annual Meeting a year ago, you, our dedicated members, voted to show how deeply we are committed to our vision of creating a larger, more diverse community of people who treasure the natural world and work to preserve it. With your votes, you changed our name to Nature Forward and told the region, the nation, and the world that we welcome all people to enjoy, learn about, and protect nature with us.

And what a great year it has been! Our name change was covered in local, national, and international media including The New York Times, The Washington Post, and National Public Radio. Our staff did an amazing job of flipping the switch on our new name. Literally overnight, our website, stationery, signage, and outdoor gear transformed into the wonderful Nature Forward brand. I'm sure you noticed the snazzy new design of the Nature Forward Quarterly. Thank you for acting as Nature Forward ambassadors by proudly wearing your Nature Forward hats and T-shirts, displaying your Nature Forward magnets, and carrying your Nature Forward totes. Thank you for describing to your friends and family how our new name reflects our dedication to Nature for All in the DC region.

Due to your enthusiasm, a recent member survey indicated that 83% of our members correctly wrote the Nature Forward name unprompted. A whopping 96% of members could pick out Nature Forward from a list of names.

Under the banner of our new name, we did outstanding mission work in our Fiscal Year 2023 which ended on August 31st. This year we hosted our fifth Taking Nature Black Conference which served more than 550 people. The conference was supported by 29 conference sponsors, including the US Forest Service and the outdoor retailer REI. This marks our largest number of sponsors in conference history!

Our advocates brought home environmental wins in strong Forest Conservation laws in both the State of Maryland and Montgomery County. Nature Forward helped secure sky-high funding for the Fairfax County Park Authority, funding programs that will accelerate environmental stewardship and equity countywide. And in DC, we saw to it that Bird-safe Building Codes passed, protecting precious wildlife for the future and honoring our founders who created this organization to advance bird conservation.

We continued to delight children through our Nature Preschool, Youth Education programs, and Summer Camp.



For the first time this year, we offered a summer camp specially designed for children who are deaf or hard of hearing. Through our GreenKids program, we partnered with area public school systems to train more than 700 teachers and to deliver environmental lessons to more than 11.600 students, who are on their way to becoming environmental stewards of the future!

Our community partnerships continue to expand, with new water quality monitoring sites launched in Langley Park and Edmonston in Prince George's County, youth-led litter control projects in the Long Branch community in Silver Spring, Ward 8 Water Watchers in DC, and Water Protectors of Little Hunting Creek in Virginia among many more. We published a case study on our partnership work with traditionally underserved communities in the DC region and presented our model at the Chesapeake Watershed Forum Conference.

With new grant funding, the Restoration Team amplified our native plant outreach by designing a blockbuster native plant project for the Sligo Creek Watershed. Our program was so successful that the discounted native plant kits we offered sold out in less than one day. The Restoration Team also completed a new raingarden at Woodend and used it to offer our first training for landscapers entirely in Spanish.



For all this and more, I thank you, our members, volunteers, and donors for the value you place on our mission work for people and nature. Because of your membership dues, your participation in our programs, your generous support, and your steadfast commitment, we will proudly live up to our vision by providing access to nature for people of all ages, abilities, and backgrounds in the DC metro region!

It has been a privilege serving as Nature Forward's Board President.

Diane W Wood



nature forward

SIGN UP FOR NATURE PROGRAMS



New name, Same mission Sending a clear message that Nature Needs All of Us

In October 2022, members of the Audubon Naturalist Society (ANS) voted to change the organization's name to Nature Forward, a historic decision that signaled a new chapter that builds on the strengths of the past and moves toward a stronger, more inclusive future.

In making the change, the organization acknowledged that the art of namesake John James Audubon was a catalyst for bird conservation across our nation and that the ANS community achieved much together over the past century. However, members and supporters recognized that names matter and can cause harm and stress to many members of its community. Ultimately, members decided that retaining the Audubon name without regard to the pain that John James Audubon inflicted on Black people and other people of color would be a disservice.

More than 1,000 stakeholders, including members, staff, board, donors, volunteers, and supporters engaged in a collaborative and transparent selection process that involved surveys, interviews, focus groups, and workshops. More than 100 names were considered before choosing Nature Forward.

The deliberate and thoughtful decision to change our name is part of our ongoing commitment to creating a larger and more diverse community of people who treasure the natural world and work to preserve it. While our mission and vision are still the same, Nature Forward makes it easier for us to live our values and engage all nature lovers in the Capital Region.

As Nature Forward, we continue our mission work with a name that reflects the rich diversity of our region and sends a clear message: Nature Needs All of Us!





Nature Forward by the numbers

The 1st Audubon membership organization to adopt a new name

Within six months, 83% of members recalled Nature Forward unprompted. 96% of members correctly **identified Nature Forward** from a list of names

Sample News Coverage:

NPR

The Guardian

The Washington Post

Washingtonian

Nature Forward Board of Directors



Diane Wood President



Beth Ziebarth Vice-President



Hughey Newsome Treasurer



Rob Timmons Secretary



James Burris



Sarah Davidson



Josefina (Jo) Doumbia



John Green



Rebecca Lemos-Otero



Rebecca Long



Bill McGrath



Abel Olivo



Alan Spears











Noel Carson



Chanceé Lundy



Willie Woode

Management Team

Lisa Alexander Executive Director

Sherrice Ajebon Deputy Director for Finance

Alison Pearce Deputy Director for Programs

Amy Ritsko-Warren Deputy Director for Administration

Rose Brusaferro Acting Preschool Director

Jeff Chandler GreenKids Director

Beatriz Engel Director of Rentals

Corinna Fisk Director of Development

Lydia Lawrence Director of Conservation

Denis Perez Director of Youth Education

Vince Robinson Director of Marketing and Communications

Bjorn Busk Property Manager

Stephanie Mason Senior Naturalist

Matt Mathias Woodend Nature Shop Manager

Pam Oves Office Manager

Our Mission

To inspire residents of the greater Washington, DC, region to appreciate, understand, and protect their natural environment through outdoor experiences, education, and advocacy.









Our Vision

We seek to create a larger and more diverse community of people who treasure the natural world and work to preserve it.

Financial Overview

Statement of Activities For the Year Ending August 31, 2023

Revenue

Contributions & Grants	\$2,819,778
Educational Programs	\$1,383,409
Rentals	\$660,723
Membership Dues	\$145,009
Naturalist Shop	\$157,754
Investment Income (net of fees)	\$263,193
Other	\$1,161
Total Operating Revenue	\$5,431,027

FY 2023 Operating Revenue









Nature Forward Annual Report: Our Impact in Fiscal Year 2023

Expense

Conservation, Education, and Restoration			
Education Programs & Conferences	(\$1,664,808)		
Sanctuaries	(\$758,552)		
Restoration	(\$534,792)		
Conservation	(\$559,252)		
Membership & Volunteer Services	(\$227 <i>,</i> 037)		
Communications	(\$448,267)		
Total Program Expense	(\$4,192,708)		
Support Services			
Fundraising	(\$418,394)		
General and Administration	(\$341,957)		
Lotal Support Sonucos Evponso			
Total Support Services Expense	(\$760,351)		
Total Support Services Expense			
Total Operating Expense	(\$4,953,059)		
Total Operating Expense	(\$4,953,059)		
Total Operating Expense Change in Net Assets from Operations	(\$4,953,059) \$477,968		
Total Operating Expense Change in Net Assets from Operations Unrealized Gain on Investments	(\$4,953,059) \$477,968 \$264,891		
Total Operating Expense Change in Net Assets from Operations Unrealized Gain on Investments Bequests received in FY2023	(\$4,953,059) \$477,968 \$264,891 \$388,215		

Financial Overview (continued)

Statement of Financial Position As of August 31, 2023

Assets		Liabilities	
Current Assets:		Accounts Payable	\$195 <i>,</i> 106
Cash	\$2,635,644	Accrued Expenses	\$0
Receivables	\$1,021,735	Accrued Payroll	\$220,159
Inventory	\$311,722	Deferred Revenue	\$609,186
Prepaid Expenses	\$92,929		
Total Current Assets	\$4,062,030	Total Liabilities	\$1,024,450
Property and Equipment (Net)	\$3,111,089		
Investments at Market Value	\$7,436,508	Net Assets	
		Without Donor Restriction	\$6,268,634
Total Assets	\$14,609,627	With Donor Restriction	\$7,316,543
—		Total Net Assets	\$13,585,177

These preliminary statements for FY2023 are prepared according to Generally Accepted Accounting Principles (GAAP). Final, audited statements for FY2023 will be available on our website and by written request after Board approval of the audit in February 2024.

Nature Forward Annual Report: Our Impact in Fiscal Year 2023



Total Liabilities and Net Assets \$14,609,627

Conservation Advocacy and Outreach Connecting and collaborating with communities to champion our environment



From households to neighborhoods to the halls of government, Nature Forward's Conservation Department stayed busy this year. Our Conservation Advocates, along with Nature Forward members, supporters, and coalition partners, celebrated key legislative wins:

- Passing Montgomery County's Forest Preservation Bill (Photo above from our celebration with partners and elected officials)
- Passing Forest Conservation Legislation for the State of Maryland
- Securing an additional \$1.4 million in budget funds for the Fairfax County Park Authority
- Passing Bird-Safe Building Codes in Washington, DC
- Protecting the funding and timetable for DC's Building Energy Performance Standards (BEPS)

In addition to advocacy, Nature Forward works to reach families in their communities-near where they live, work, and go to school-and connect them to nearby nature through engaging hands-on activities and trainings. Learn more by clicking here for our Conservation Blog.



Our first in-home nitrogen oxide "sniffing" demo in DC's Ward 8 detected unhealthy levels of air pollution after a short time running the resident's gas stove. This work promotes the electrification of homes and buildings, a key climate mitigation strategy.

Nature Forward Annual Report: Our Impact in Fiscal Year 2023

Nature Forward and the Town of Edmonston, MD held a Bilingual Earth Day Festival. More than 80 people participated in fun, familyfriendly activities ranging from planting to dancing. Neighbors planted native plants and flowers alongside recently installed rain gardens.

Environmental Empowerment in Historically-Excluded Communities in the Washington, DC Region Lessons Learned and Recommendations for Replication





We released our case study report "Environmental Empowerment in Historically-Excluded Communities in The Washington DC Region: Lessons Learned and Recommendations for Replication," which details how we designed successful community outreach and engagement throughout the Capital Region.



Youth Programs

Connecting children to a lifetime of nature discovery and stewardship



This year, Nature Forward offered free field trips to Woodend Nature Sanctuary to all public schools thanks to generous support from foundations. This included special programs for students of all abilities. We also provided free programs for children living in low-income housing, both at Woodend and at outdoor locations right in their communities.

Summer camp was a blast! Our popular Camp Cuisine and Top Chef programs returned. We are very proud to have also delivered our first camp specifically designed for children who are deaf or hard of hearing.





Youth Programs by the numbers

2,462 young people participated in our programs in total

1,226 students visited **Woodend Nature Sanctuary** on field trips

190 students from Title 1 schools joined our afterschool programs

> 968 Camp Woodend weeks enrolled

59 youth with disabilities participated in our programs

34 summer camp scholarship weeks awarded

34 Teen Naturalists and 9 college interns trained

GreenKids



Helping students, teachers and schools blossom in nature

GreenKids provides hands-on environmental literacy lessons for K-12 students throughout the region. Our educators deliver in-school lessons aligned to curriculum standards, after-school enrichment programs, and opportunities for students to connect across schools as they work to learn about and care for the natural world.

From energy conservation and solid waste reduction to watershed stewardship and biodiversity assessments,

GreenKids worked with schools in Montgomery County, MD; Prince George's County, MD; Washington DC; and Loudoun County, VA.

GreenKids provided teacher training at regional conferences and directly to teams at individual schools. We also supported 16 schools to achieve Maryland Green School certification or recertification, including four schools seeking certification for the first time.



GreenKids by the numbers

11,677 students engaged in hands-on environmental science education

Education programs delivered to 399 classes in 60 schools

715 teachers reached through direct in-class instruction and professional development training

32 teenage Climate Ambassadors representing 13 high schools trained to design and deliver energy efficiency presentations at 20 public libraries



Nature Preschool Joy and curiosity with the youngest naturalists



Our Nature Preschool helps young children build relationships with the natural world and one another while preparing them for elementary school.

Our program emphasizes outdoor emergent learning that guides children toward discovery by encouraging them to make observations and follow the path of their own natural curiosity about the world.

Teachers and children in our Acorns (child and caregiver), Saplings (drop-off for 3 to 5-year-olds), and Oaks (drop-off for 4 to 6-year-olds) programs are some of the most creative users of Woodend's 40-acre classroom.



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Nature Preschool by the numbers

170 days of creative outdoor learning

39 families in child/caregiver programs

> 34 students in drop off programs





Restoration A premiere nature classroom

Nature Forward's Restoration Department continues to improve habitat and demonstrate best practices at Woodend Nature Sanctuary.

This year's installation of a rain garden marks the achievement of our goal to treat 100% of stormwater runoff on-site at the sanctuary. To see how this project came together, check out our video:

Spanish Version

We continue to steadily add native plants to our gardens, meadows, and forest, including 75 new shrubs and trees this year. At the same time, we are reaching out in the community to help others become great nature stewards by selling native plants, coaching home gardeners, offering talks and classes, and training landscape professionals.

We invite you to come visit us at Woodend! You can also learn about our management with the newly created Self-Guided Tour by clicking the link below.

Woodend Self-Guided Tour



Nature Forward Annual Report: Our Impact in Fiscal Year 2023

English Version



Restoration by the numbers

1,500 native plants sold

273 people joined tours and other programs at Woodend

210 local garden club members attended native habitat gardening talks

66 clients received native garden designs and coaching

43 landscapers trained in rain garden construction and maintenance

60 native plant kits distributed in high-priority urban subwatersheds



Adult Programs Wonder has no age limit

Our broad range of field trips, hands-on classes, and nature travel excursions are fact-filled and fun. These experiences are building a community of curious learners who use their knowledge to protect the natural world.

Field destinations throughout the region include urban parks as well as wilder areas. Our weekday and weekend programs are designed to fit all schedules and activity levels—from slow shuffles to faster walks and hikes to biking trips. The themes of our outings, led by regional naturalists, are wide-ranging. We welcome all nature enthusiasts including the most beginning beginners.

Those who want to take a deeper dive can enroll in our longer Natural History Field Studies programs for season-long courses of virtual lectures with inperson field outings.

Through our Master Naturalist program, we train dedicated ambassadors for the environmental movement who become some of our most active volunteers.





Adult Programs

1,465 adults reached with field exploration, classes and lectures

1,264 registrants for 135 naturalist-led field programs across the region

160 curious adult learners enrolled across 14 Natural History Field Studies courses

17 Master Naturalists trained as ambassadors for the environmental movement

24 travelers explored the habitats and wildlife of South Texas and Costa Rica



Stream Science Water Quality Monitoring (WQM)

More than 180 volunteers monitored 27 stream sites in Montgomery, Prince George's and Howard Counties in MD, and Washington, DC. Our water quality monitors continue to build on data collected over nearly 30 years. Volunteers visit their sites to conduct aquatic macroinvertebrate surveys three to four times each year. Winter monitoring is optional but most sites are monitored during the cold season. Many of our incredible volunteers monitor several streams each season. Thank you to all of you!

Our stream monitoring volunteers also watch for and report problems to local authorities. During the past year, monitors reported illegal dams, flash flood conditions on a sunny day (caused by damage to a water main), and deteriorating conditions in a higher-quality stream. You can learn more about this in our <u>Conservation blog by clicking here.</u>

Thanks to grants from the Chesapeake Bay Trust, we are piloting outreach stations at several of our Maryland monitoring sites. We are hosting familyfriendly learning stations where our community science volunteers search for, identify, and count aquatic macroinvertebrates. We provide a brief overview of stream monitoring, invite visitors to peer at aquatic macroinvertebrates through microscopes, introduce visitors to Water Quality Monitoring volunteer community scientists, and explain ways that they can get involved in protecting streams.

We continue to offer stream science training programs and outreach using our CREEK CRITTERS® app. Most of our WQM team leaders and some of their team members took part in a habitat assessment training along Little Seneca Creek last winter taught by Greg Pond of EPA. Additionally, more than 12,000 people engaged by using the CREEK CRITTERS® app in 2022.





State of the Streams

Over the past year, we have been developing a new State of the Streams report. Building on our previous Story of Streams, the updated report will add five new watersheds rated on factors including the presence of macroinvertebrates, tree canopy, and air pollution. Watch for this comprehensive report next spring!

> **Stream Science** by the numbers

More than 180 volunteers monitored and collected data through our Water Quality **Monitoring Program**

Our data collection includes 27 active stream sites in **Montgomery, Prince George's** and Howard Counties, MD, and Washington DC

IDEA: Inclusion, Diversity, Equity, and Accessibility Creating a larger and more diverse community of people who treasure the natural world

As we work to create a larger and more diverse community of people who treasure the natural world and work to preserve it, we recognize the importance of having our region's rich diversity reflected among our members, staff, board, volunteers, and program participants.

We are proud to uphold IDEA (Inclusion, Diversity, Equity, and Accessibility) as a key pillar of our mission work. Our Board of Directors maintains a standing IDEA committee to ensure that combatting racism and environmental injustice is embedded across all of our mission work.

We train staff to recognize and work to overcome the unconscious biases that we all carry, and we have created safe spaces for employees to speak up about discrimination.

Our Conservation advocates collaborate with communities across our region to protect the rights of all people to a safe and healthy environment. Our Education staff reaches a wide diversity of students through our work in public schools.

Initiatives like our Naturally Latinos and Taking Nature Black conferences and related events elevate and engage diverse regional and national environmental leaders to help inform, inspire, and empower communities around critical environmental issues.







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Conferences: Taking Nature Black March 9 - 11, 2023 **Virtual and In Person**



Rue Mapp Outdoor Afro Presented by REI



Dr. Jalonne L. White-Newsome

White House Council on Environmental Quality

Alan **Spears**

National Parks Conservation Association

Tamara Toles O'Laughlin Climate Critical Earth

Caroline **Brewer** Author

Since its launch in 2016, Nature Forward's Taking Nature Black Conference has become one of the nation's premier environmental forums showcasing diversity, inclusion, and equity. This year, an enthusiastic audience representing 33 states participated in online presentations and networking during virtual conference sessions held March 8 and 9. Attendees traveled from as far as New Mexico, Georgia, Pennsylvania, and Florida for in person events in Silver Spring, MD and Washington, DC on March 10 and 11.





Centered primarily on issues impacting the Capital Region, the event's recurring focus on environmental justice, empowerment, and belonging in nature resonates with diverse nature professionals and advocates from coast to coast who face similar challenges in their own communities.

Taking Nature Black is held every other year rotating with its sister Naturally Latinos Conference. The next Naturally Latinos Conference is scheduled for January 24 - 27, 2024.







Nature Forward Annual Report: Our Impact in Fiscal Year 2023



Dr. Mamie Parker

M.A. Parker & Associates

LaTreice V. **Branson**, MFA

Radical Adventures in Wellness



Taking Nature Black by the numbers

551 attendees representing 33 states

29 conference exhibitors

7,149 website views

View or download the **Post-Conference Report**





Fall Nature Walk Senior Naturalist Stephanie Mason



Signature Events & Fundraising Thank you for a year of generous giving and togetherness



Caring donors and supporters help make our signature fundraising events amazing experiences that bolster our important mission work.

The 43rd annual Bloomin' Birdathon raised more than \$76,500 thanks to experienced birder teams, new counters inspired by a lively kick-off birding event, and dedicated sponsors. Dr. Linda Lear and Mr. John Nickum encouraged givers by way of a generous match pledge, and LINK Strategic Partners joined as a first-time Leading Sponsor.

Our 2022 Holiday Lights Holiday Party netted more than \$11,000, with 100% of our Silent Auction items enticing enthusiastic bidders. Woodend After Dark was also a big success supported by sponsors Sandy Spring Bank, Mullins PC, and Northern Trust.



Nature Forward Annual Report: Our Impact in Fiscal Year 2023

The Impact of **Your Giving**

Generous donors gave \$286,000 during our annual fundraising appeal

\$142,000 raised through membership

Birders and supporters raised more than \$76,500 during the **43rd Bloomin'Birdathon**

View our **Bloomin'Birdathon Report**

Our signature Woodend After Dark raised more than \$30,000

> View our **After Dark Report**





Nature Forward Annual Report: Our Impact in Fiscal Year 2023

Woodend Rentals Making magical memories in nature

Making Woodend Mansion and grounds available for weddings and events supports our mission work in multiple ways. Rentals bring significant revenue to Nature Forward and provide positive exposure to nature during memorable events.

"Woodend Sanctuary was the perfect venue for our outdoor wedding," one guest remarked. "The Hemlock Grove was serene and filled with flowers and birds. With the combination of the Wedding music, the guests had a marvelous experience. Dinner in the tent and dancing in the mansion rounded off the experience to perfection."

Our patrons are proud to support our mission with the tax-deductible portion of their rental fee.

Photo by Natasha Lamalle



Woodend Rentals by the numbers

More than \$650,000 in gross revenue to support our mission work

More than 300 site visits and tours of the event space and grounds

119 event bookings

Woodend Nature Shop

Helping members and customers learn and enjoy nature







The Woodend Nature Shop welcomes thousands of customers each year and serves as a starting point and information hub for many Woodend Nature Sanctuary visitors.

In addition to a wide variety of the highest quality birdseed, the Nature Shop stocks the best collection of optics for birding and nature observation in the region, including binoculars, spotting scopes, and magnifier lenses.

Nature books for all ages, a charming selection of gifts, notecards, puzzles, and children's items round out the shop's offerings.





Woodend Nature Shop at a glance

More than \$150,000 in net revenue to support our mission work

More than 10,000 bags of birdseed sold

More than 275 pairs of binoculars sold

Volunteers

Volunteer advocates founded our organization in 1897 to protect birds. Our mission has broadened to encourage people of all ages, backgrounds, and abilities to connect with nature. We continue to depend on dedicated volunteers to assist in all areas of our education, advocacy, and restoration mission work. We appreciate all of our wonderful volunteers!

Joy Adler Noriko Aita Mary Alexander MJ Alexander Sandra Alvarado Carol Anderson Catherine Anderson Elaine Anderson Joseph Andrews Allison Arias Lee Babcock Suzanna Banwell Maria T. Baranano Mary Beardsley Dorothy Beck Katherine Benjamin Harvey Berger Catherine Beyer Tom Bigford Anika Binnendijk Susan Blaha Celia Boertlein Holly Brevig Dorothy Broadman Jenny Brown

Marney Bruce Okima Bryant Teresa Buescher Jane Burner James Burris Jason Byrd Romana Campos Megan Carroll Noel Carson Christine Ceder Sidney Chang William (Bill) Cheeseman Ana Chuquin Ann Claxton Diana Colangelo Christy Concannon Anne Cottingham Gayle Countryman-Mills Tracey Cowen Jeanette D'Amour Paul D'Andrea Sarah Davidson Nancy Davis Anne DeNovo Paula Desio

Natalie Dickter Carla Dinowitz Jennifer DiStefano Caroline Dixon-Bartman Jeannine Dorothy Jo Doumbia Tina Dudley Wendy Duke Susan Dunnell Peter Edelman Gail Edie Susanna Ehrlich Taunya English Peggy Eskow Roni Falk Michelina Ferate Kathy Ferger Mike Feroz Christiana Fogg Ren Freeman Patty Friedman Elena Furman Arvina Dalaya Gadre Jane Gamble Ana Maria Garcia Zapata

Ann-Mari Gemmill Naomi George-Hall Michelle Giezeman Diane Goebes Jennifer Grant Lee John Green Linda Green Mitch Greene Kate Grinberg Liz Guertin Jim Hall Margaret (Meg) Hathaway Amanda Heirtzler Susan Henry Larry Himelfarb Ann Hobbs Susan Hutner Pia lolster-Izquierdo Liz Jones Marie Jones Tori Jowers Chervl Jukes Stephanie Kaufman Linda Keenan

Saundra King William Kirwan Donna Kolis Gabriel Kornbluh Stefan Lai Michael Lautenberger Lorie Leavy Melissa Lewis Rebecca Long Linda Loranger Chancee Lundy Yvette Mass Mary C. Massey Mara McCall Bill McGrath Maura McMullen Gail Melson Eileen Miller Marcia Minichiello Kevin Misener Carol Mullen Barbara Nash Bronte Nevins Huey Newsome

In Fiscal Year 2023, Nature Forward volunteers contributed more than 6,000 hours! Thank You!



Nature Forward Annual Report: Our Impact in Fiscal Year 2023

Diane Nielson Jerry Nissley Sergio Obadia Mary Olson Patty O'Malley Ronald Outen Janet Owens Michael Partridge L. Gregory Pawlson Katherine Payne Daphne Pee Denis Perez Gregg Petersen Edward Pfister Deidre Pistochini Christine Powell Michelle Price Victoria Renninger Isha Renta Lopez Danielle Reves Jackie Rivas Sujata Roy Frank Sanford Elizabeth Sartain

Susan Schreiber Gretchen Schwartz Laurel Shanks Julie Shaw Kara Sherk **Bruce Sidwell** Michael Simon Robin Sleeman James Sleigh Mike Smith Maria Sola Simon Alan Spears **Amy Spector** Corinne Stephens Robin Stocks Debra Street Patricia Strohm Eddie Sulk Diana Sullivan David Sultan Julie Super Katy Swiere Ilisa Tawney

Stephen Taylor **Robert Timmons** Tyndall Traversa Angela Trenkle Judy Van Namen Bonnie VanDorn Benita Veskimets Yolanda Villacampa Nancy Voit Elizabeth Wagner Paula Wang Sharon Weaver Daphne Wegner Glenn Welch Patricia Wellington Marjorie Wellman Eric Weyer Marlena Wilson Sally Winthrop Diane Wood Willie Woode Jennifer Wright B. Peter Yarrington Beth Ziebarth

Volunteers/Water Quality Monitoring Thank you to our Water Quality Monitoring community science program volunteers, many of whom track data at multiple sites!

Alex Alexander Franke Andre Peter Ashley Paul Bade Laurel Bahar Sammy Baker Tere Baranano Bob Batky Landrum Beard Laura Biven Allison Bohac Jeremy Bonewitz Gaynor Bourgeois Emily Boyer Penelope Brown Marion Bundens Bob Burns John Burwell Antonio Carrillo Katherine Cleveland David Cottingham Tracey Cowen Colette Cowey Mandy Deleo Paula Desio Karen Doerrler Wendy Duke Susan Dunnell Peter Edelman

Kathy Ferger Maria Ferguson Pat Fitzgerald Neal Fitzpatrick Noa Fritschie Ana Maria Garcia Candida Garcia Gina Ghertner Jan Goldman-Carter Tim Goodfellow Matthias Graf Linda Green Mitch Greene John Gresh Sarah Grimshaw Andy Grosko Liz Guertin Greg Gurley Jim Hall Matias Hazbon Cheryl Hellner **Brian Higgins** Marja Hilfiker Ann Hobbs Lily Hong Monica Horan **Balazs Horvath** Brenna Houck Anne Hudson

Richard Hudson Susan Hutner Meg Jarvis Alan Johnson Marie Jones Eric Kang Helene Kenny Jo Ann Kester Stev Klein David Kosterwitz Matt Kramer Sandy Laden Stefan Lai Linette Lander Julie Langenbrunner Langley Park families Erica Lanspa Lorie Leavy Claudine Lebeau Amanda Leiter Carol Lightfoot Emily Loghmani Steve Lukaczer Sean Lynch Dave Lyon Masaya Maeda Norberto Martinez Jim McCarthy Tom McCoy Jim McFadden

Tamra Mendelson Claudia Mewes Tim Mewes Alvaro Milina Cruz Susan Milius Abby Miller Ben Miller Rebecca Miller Sammy Miller Gale Minnick-Blewis Kevin Misener Sally Moody Sarah Morse Beth Mullen Susan Nerlinger Anna O'Brien Katerina Orestes Peihan Orestes Stephen Panossian Gregg Petersen Ed Pfister Chris Powell Casey Robarts Susan Robinson **Rachel Rudy** Dietrich Ruehlman Lynn Rust Alexi Sanchez de Boada Frank Sanford

Deby Sarabia Lizzy Sartain Joe Schultz Sandy Schultz Gretchen Schwartz Henry Semmelmann Laurel Shanks Kara Sherk Students from Sidwell Friends School, DC Michael Simon Averil Simone **Emily Simone** Bradley Simpson Ian Smith Emma Smith Karen Smith Laura Smith Mike Smith Pauline Smith Maria Sola-Simon Woody Stanley Corinne Stephens Maya Sterett Carolyn Summerville Julie Super Katy Swiere Whitney Sykes Maralei Tang



Tammy Taylor Angela Trenkle Lori Tsang Kleiver V. Gail Viechnicki Peter Viechnicki Steve Wachs Paula Wang Daphne Wegner Mark Wegner Glenn Welch Marge Wellman Pauline Whetzel Sally Winthrop Cathy Wiss Pam Yarrington Pete Yarrington Bill Yeaman Kristin Zimmer Nicole Zimmerman

(We appreciate all of our volunteers and apologize to anyone whose name we neglected to list.)



Supporters September 1, 2022 - August 31, 2023

Nature Forward sincerely thanks the following individuals, families, foundations, businesses, and organizations who supported us during our last fiscal year.

Although we do not have space to acknowledge everyone, we are extremely grateful for and appreciate the generosity of each and every supporter.

\$50,000 or greater

Anonymous (3) Estate of Sarah Ann Backus Estate of Nancy Bagwell Estate of Belinda H. Meyer John G. and Jean R. Gosnell Foundation* Howard Hughes Medical Institute Florence K. Millar National Fish & Wildlife Foundation* Linda Lear and John Nickum Ruth McCormick Tankersley Charitable Trust The Keith Campbell Foundation for the Environment Virginia Environmental Endowment

\$25,000-\$49,999

Anonymous (2) Nenie Bartman Sharon and Robert Buchanan Crimsonbridge Foundation Chesapeake Bay Trust-Clean Water Montgomery Chesapeake Bay Trust-DC Stormwater Solutions Chesapeake Bay Trust-Litter Reduction Farvue Foundation, Inc. Kay Family Foundation Maryland State Highway Association Recreational Trails Program **Raines Family Fund** Gerald and Dorothy Schneider The Morris and Gwendolyn Cafritz Foundation

(*) Funding Nature Forward programs through a multi-year contribution



\$10,000-\$24,999

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Testimonials



"Thanks to the sponsorship of programs like Camp Woodend, my children got to learn in a natural environment and were motivated to explore. Because of economic reasons, they could not have participated otherwise. My children are excited to come back next year!"

Translated from Spanish



"Thank you for giving my children the opportunity to have an unforgettable experience."

"Amazing conference, community, and learning. I am grateful for the opportunity to participate and be a part of this inspiring community."



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first and I appreciate the warm welcome, conversation, and most of all, learning about the diversity of plants, birds, insects, and other animals that make the Canal and its environs home. I've signed up for other Nature Forward field trips that I'm really looking forward to."