



**nature
forward**

Annual Report: Growing Our Impact in Fiscal Year 2024



On May 18, 1897, Washington area bird lovers formed one of the first organized wildlife groups on the East Coast. "TO SAVE FEATHERED SONGSTERS: NEWLY ORGANIZED AUDUBON SOCIETY WILL BEGIN ACTIVE WORK," *The Washington Post* wrote a few days later.

Throughout our history, we have risen to the environmental challenges of the day by drawing on the dedication of our members, who have included naturalist luminaries Florence Merriam Bailey, Roger Tory Peterson, Louis Halle, and of course, Rachel Carson, author of *Silent Spring*, who is credited with launching the now global environmental movement.

Our members have played a pivotal role in protecting our region's iconic natural treasures from development. Our impact has included passing the Migratory Bird Treaty Act, saving the C&O Canal, Dyke Marsh, Huntley Meadows, and, most recently, Ten Mile Creek.

Today as Nature Forward, members, donors, volunteers, staff, and supporters champion birds, blooms, habitats, and all facets of nature by inspiring people across the Capital Region to appreciate, understand, and protect their natural environment through outdoor experiences, education, and advocacy.

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Photos by staff photographer Ben Israel (except where noted)

A Message from our Board President

Dear Nature Forward Community,

As we celebrate another year of remarkable growth, I'm filled with gratitude for the inspiring work of our staff and volunteers and the unwavering support of our members and donors. You are the cornerstone of our success, enabling Nature Forward to flourish.

Thanks to your generosity, we've achieved significant financial growth, closing the fiscal year with an increase in net assets of \$191,000. We raised more than \$1.7 million in grants and contributions and received \$610,000 in bequests. This robust financial foundation is rooted in your support. And we allocate an impressive 87% of every dollar we raise directly to our mission work.

Our growth extends far beyond numbers. We've seen impressive expansion in our three pillars: Education, Conservation, and Restoration. Our GreenKids school partnership reached new heights, engaging more than 15,000 students and teachers. Camp Woodend grew its impact by providing 47 weeks of camp scholarships to local children. The Naturally Latinos Conference attracted more than 330 participants and a record number of sponsors, showcasing the growing diversity and reach of our community.

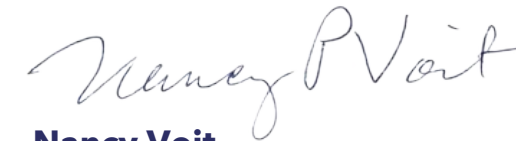
Our advocacy efforts expanded in scope and influence. Our Conservation team made significant strides in environmental policy across the DMV area. We released the region's first State of the Streams report on the health of local waterways. We also trained hundreds of DC residents to be more flood resilient. These achievements reflect our increasing ability to foster tangible change in our community.

As we grow, we're also investing in our future. At the start of FY24, we held a ribbon-cutting celebration for the completion of our accessible Nature Play Space at Woodend Nature Sanctuary, fulfilling our fourth and final Nature for All Campaign promise. It has been so gratifying and moving to see the smiles and hear the laughter of children of all abilities as they enjoy this space. Looking ahead, we're excited to work with incoming Executive Director Alison Bidwell Pearce, PhD. We are confident that Alison, our current Deputy Director for Programs and former Director of Restoration, will build upon the extraordinary leadership and vision of retiring Executive Director Lisa Alexander.

Your continued dedication to Nature Forward empowers us to envision and create a greener, more sustainable future. We are expanding our reach and strengthening our ability to support a community more connected to nature than ever before.

Thank you for being a driving force behind our continued growth. Your passion for connecting people with nature propels our mission work. Together, we will continue to cultivate a lasting, positive impact on our beloved DC metro region.

With heartfelt appreciation,



Nancy Voit
President, Board of Directors
Nature Forward



Photo by Jane Gamble



Nature Forward Board of Directors



Nancy Voit
President



John Green
Vice-President



Hughey Newsome
Treasurer



Sarah Davidson
Secretary



Jim Burris



Al Carr



Noel Carson



**Charles
Costen-Sumpter**



**Deborah A.
Cowan**



**Josefina (Jo)
Doumbia**



Maria Felski



Rebecca Long



Bill McGrath



Abel Olivo



Barbara Wahl



Diane Wood

Management Team

Lisa Alexander
Executive Director

Sherrice Ajebon
Deputy Director for Finance

Alison Pearce
Deputy Director for Programs

Amy Ritsko-Warren
Deputy Director for Administration

Rose Brusaferrro
Nature Preschool Director

Jeff Chandler
GreenKids Director

Beatriz Engel
Director of Rentals

Corinna Fisk
Director of Development

Lydia Lawrence
Director of Conservation

Denis Perez
Director of Youth Education

Brenna Houck
Acting Director of Youth Education

Vince Robinson
Director of Marketing and Communications

Bjorn Busk
Property Manager

Genevieve Wall
Senior Naturalist

Matt Mathias
Woodend Nature Shop Manager

Pam Oves
Office Manager



Our Mission

To inspire residents of the greater Washington, DC, region to appreciate, understand, and protect their natural environment through outdoor experiences, education, and advocacy.



Our Vision

We seek to create a larger and more diverse community of people who treasure the natural world and work to preserve it.



IDEA: Inclusion, Diversity, Equity, and Accessibility

Creating a larger and more diverse community of people who treasure the natural world



As we work to create a larger and more diverse community of people who treasure the natural world and work to preserve it, we recognize the importance of our region's rich diversity being reflected among our membership, staff, board, volunteers, and program participants.

Nature Forward upholds IDEA (Inclusion, Diversity, Equity, and Accessibility) as a key pillar of our mission work. Our Board of Directors maintains a standing IDEA Committee to ensure that combatting racism and environmental injustice is embedded across all of our mission work.

We train staff to recognize and work to overcome the unconscious biases that we all carry, and we have created safe spaces for employees to speak up about discrimination.

Our Conservation, Education, and Restoration teams work with communities across the region. We protect the rights of all people to a safe and healthy environment. We provide environmental education that sparks joy in nature for people of all ages and abilities. And we help people across the Capital region restore native habitat in their own neighborhoods.

Initiatives like our Naturally Latinos and Taking Nature Black conferences and related events elevate and engage diverse regional and national environmental leaders to help inform, inspire, and empower communities around critical environmental issues.



Financial Overview

Statement of Activities

For the Year Ending August 31, 2024

Revenue

Contributions & Grants	\$2,170,615
Educational Programs	\$1,169,340
Rentals	\$583,488
Membership Dues	\$127,305
Naturalist Shop	\$153,451
Investment Income (net of fees)	\$343,570
Other	\$1,569
Total Operating Revenue	<u>\$4,549,338</u>

Expense

Conservation, Education, and Restoration	
Education Programs & Conferences	(\$1,696,294)
Sanctuaries	(\$1,054,842)
Restoration	(\$583,776)
Conservation	(\$623,266)
Membership & Volunteer Services	(\$216,743)
Communications	(\$425,360)
Total Program Expense	<u>(\$4,600,281)</u>
Support Services	
Fundraising	(\$535,531)
General and Administration	(\$173,568)
Total Support Services Expense	<u>(\$709,099)</u>

Total Operating Expense **(\$5,309,380)**

Change in Net Assets from Operations* **(\$760,042)**

* Reflects expenses from projects funded by revenue recognized in previous years and bequests.

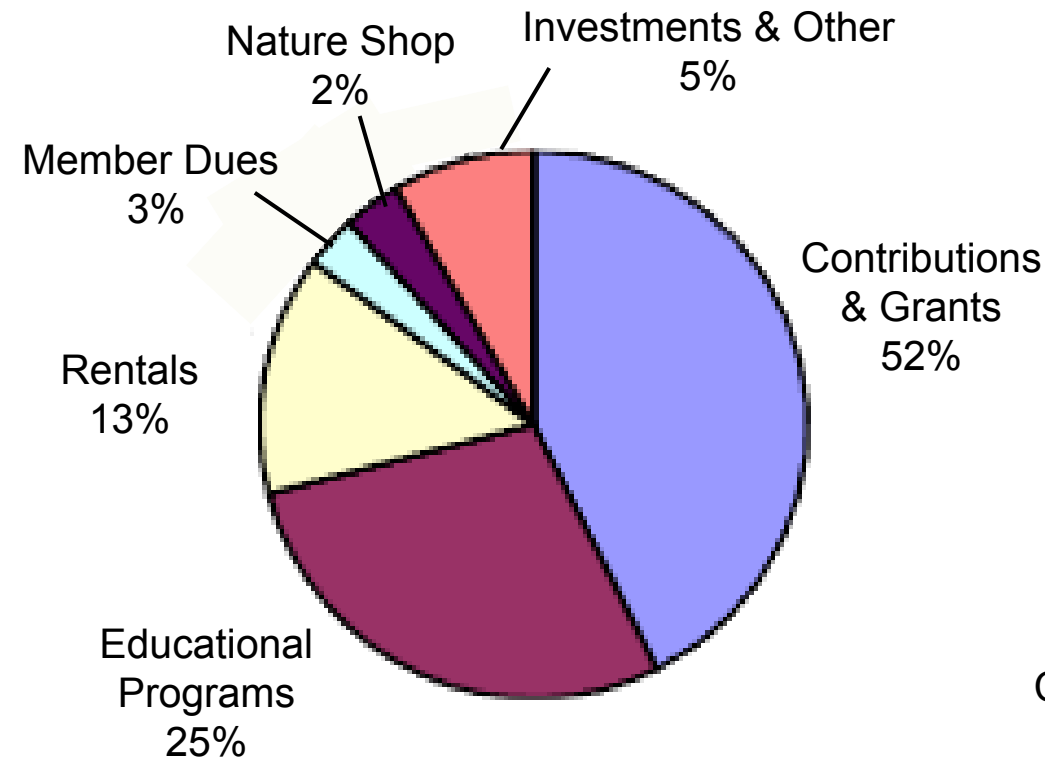
Unrealized Gain on Investments \$854,131

Bequests received in FY2024 \$610,286

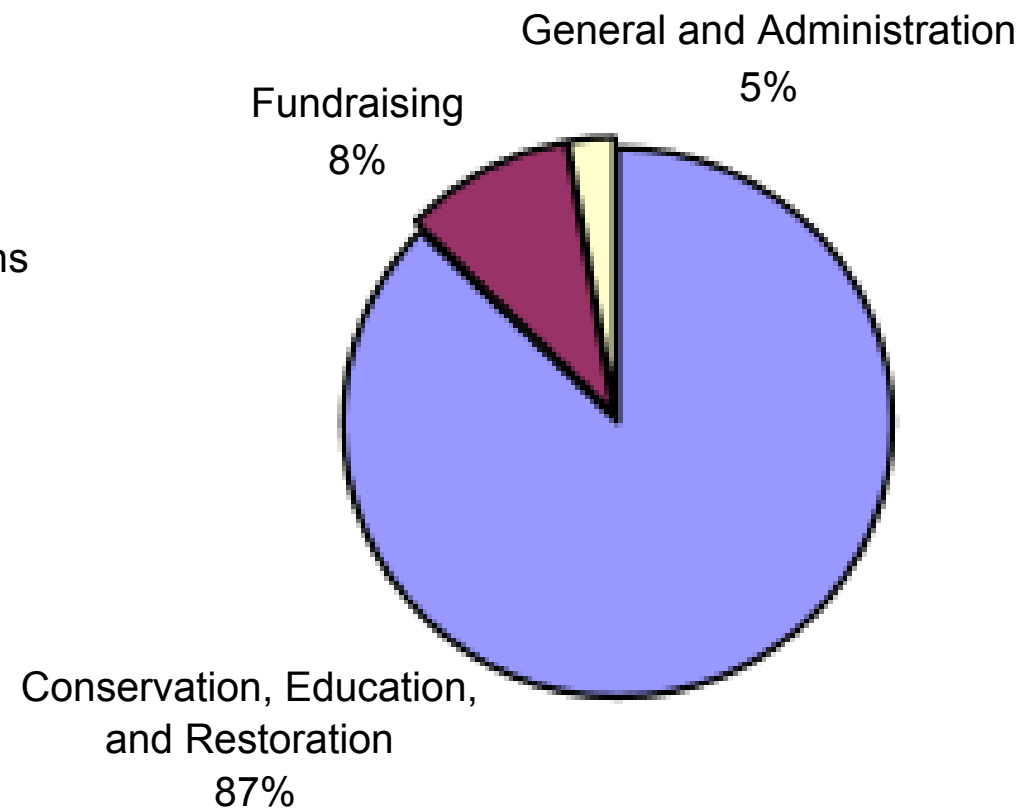
Net Assets, Beginning of Year \$13,530,722

Net Assets, End of Year \$14,235,097

FY 2024 Operating Revenue



FY 2024 Operating Expense



Financial Overview (continued)

Statement of Financial Position

As of August 31, 2024

Assets

Current Assets:

Cash	\$1,959,733
Receivables	\$835,236
Inventory	\$331,665
Prepaid Expenses	\$65,965

Total Current Assets \$3,192,599

Property and Equipment (Net) \$3,380,753

Investments at Market Value \$8,575,879

Total Assets \$15,149,231

Liabilities

Accounts Payable	\$116,686
Accrued Expenses	\$7,834
Accrued Payroll	\$241,311
Deferred Revenue	\$515,403
Equipment Lease Liability	\$32,902

Total Liabilities \$914,135

Net Assets

Without Donor Restriction \$7,291,818

With Donor Restriction \$6,943,279

Total Net Assets \$14,235,097

Total Liabilities and Net Assets \$15,149,231

These preliminary statements for FY2024 are prepared according to Generally Accepted Accounting Principles (GAAP).

Final, audited statements for FY2024 will be available on our website and by written request.





Conservation

Advocating for nature alongside communities in DC, MD and VA



Nature Forward’s Conservation Department spearheads the organization’s environmental advocacy work, community outreach, and water quality monitoring programs across the DC region.

Our conservation programs are broad and comprehensive and focus on four priority areas: Human Health & Access to Nature; Biodiversity & Habitats; Climate Crisis; and Sustainable Land Use.

Our Conservation Department took the lead in spotlighting environmental threats from rapid data center construction across the region. In 2024, we educated 12,310 people on negative impacts of data centers and the policies we need to make data centers more sustainable.



Conservation Impact in FY24

Healthy Homes for All Act PASSED in DC

1st State of the Streams Report highlights threats to local clean waters

405 people educated through Conservation Café events

320 community members engaged in Water Quality Monitoring

11 Climate Coalitions led





Youth Programs

Instilling a sense of awe and joy in nature



Nature Forward's Youth Programs Department delivers educational enrichment to students ages 3-18 through programs like our popular Camp Woodend summer camp, Woodend Nature Sanctuary field trips.

We seek to instill a sense of wonder in the natural world as we foster the next generation of environmental stewards.

Thanks to generous support from foundations, this year Nature Forward's impact grew as we were able to increase the number of free and reduced-price field trips offered for all public schools, students with disabilities, and students from low-income communities. In total, we provided 47 weeks of scholarships to campers from low-income families.



Youth Programs Impact in FY24

2,931 youth program participants in total

1,031 campers at **camp woodend**

47 weeks of camp provided through scholarships

1,656 students visited Woodend for field trips

108 students with disabilities experienced Woodend

126 preschoolers at Montgomery Housing Partnership sites were visited by naturalists

118 students enrolled in afterschool nature programs at Title 1 schools

37 Teen Naturalist and 9 College Interns trained





GreenKids Impact in FY24

15,449 students engaged in hands-on environmental science in schools

479 classrooms served in **57** schools

244 teachers provided with professional development training

24 teen climate ambassadors delivered **27** energy conservation presentations at public libraries

GreenKids provides hands-on environmental literacy lessons for K-12 students throughout the region. Our educators deliver in-school lessons aligned to curriculum standards, after-school enrichment programs, and opportunities for students to learn about and care for the natural world through topics ranging from energy conservation and solid waste reduction to watershed stewardship and biodiversity.

GreenKids works with schools in Montgomery County, MD; Prince George's County, MD; Washington DC; and Loudoun County, VA.

This year, GreenKids continued to expand in Prince George's county and added a new module to its teacher training offerings called "Learning in the Outdoors: Using the Schoolyard as a Teaching Tool."

nature forward preschool



Nature Preschool Impact in FY24

**711 joyful hours spent
learning together outside**

**36 children (ages 1-4)
exploring nature with their
caregivers in our weekly
Acorns program**

**26 children (ages 3-5)
exploring nature daily in
dropoff programs**

An endless wellspring of wonder and inquiry for young children and families



Serving children from newborn to age five, Nature Preschool provides youngsters with memorable first experiences in nature. Nature Preschool helps children tap into their senses. By observing and interacting with the natural world, children and their families discover an endless wellspring of wonder and inquiry.

Since 2006, our team of compassionate and experienced educators have nurtured children to build their connection with nature. Our emergent, child-led approach follows children's interests as they explore and experience nature with their whole selves. Children grow developmentally as they balance on logs, find nature signs along our trails, conduct experiments, and record their curiosity in nature journals.

In FY24, our skilled environmental educators earned new certifications in Wilderness First Aid and CPR.

We joined the Maryland Excels program, enabling us to accept Maryland scholarships from participating families.

Our Preschool Director joined the Advisory Committee of the Maryland Association for Environmental and Outdoor Education (MAEOE) and the new Black Environmental Educators group through the North American Association for Environmental Education's Natural Start Alliance.

Nature Preschool also created a pilot aftercare program to increase access to working families by extending the length of our school day.



Restoration



Restoring habitat and sharing best practices

Nature Forward's Restoration Department continues to improve habitat and demonstrate best practices at Woodend Nature Sanctuary, while promoting and installing conservation landscaping throughout the region.



At Woodend, we continue to steadily add native plants to our gardens, meadows, and forest, with the help of our Habitat and Garden Steward volunteers. These dedicated volunteers also help update our forest survey, which will allow us to track habitat changes since our last survey.

At the same time, we are reaching out in the community to help others become great nature stewards. We do this by selling native plants, coaching home gardeners, offering talks and classes, and training landscape professionals. With the start of our Tree-cosystems Program, we began designing and installing larger conservation landscapes throughout the region in environmental justice priority areas. We planted 172 native trees with native understory plantings in the inaugural year of this five-year grant.

We look forward to more community greening next year, in Justice40 areas as well as the Northwest Branch and Northeast Branch of the Anacostia.



Restoration Impact in FY24

431 native shrubs and trees planted at Woodend Nature Sanctuary

148 conservation landscapes installed in the Sligo Creek watershed

172 trees and native gardens planted in Justice40 communities

992 native plants sold at Woodend

166 people joined educational tours of Woodend's habitats

1,453 volunteer hours donated to the Restoration Department

44 residential garden consultations completed





NATURE for ALL

MISSION ACCOMPLISHED

Thanks to the generosity and vision of our supporters, this year we completed the final promises of our Nature for All capital campaign to transform the habitats and visitor experience at Woodend Nature Sanctuary!

In September of 2023, we celebrated the opening of our Nature Play Space where children of all abilities can play and explore together. Since then, the Play Space and our wheelchair accessible Nature trail have become favorites for Camp Woodend campers, Nature Preschool students, school field trips, and visitors of all ages. Thanks to the accessible trail and play space, our Youth Programs team has crafted field trips specifically designed to welcome classrooms of students with disabilities.

With our accessible trail in place and habitats thriving, we added the final touch to the Woodend visitor experience with beautiful, bilingual interpretive signs that educate and inspire visitors. Come take our self-guided tour (in English or Spanish) to learn more about how Woodend helps people and wildlife to thrive!





Adult Programs

Exploring wild places across the DC region



Adult Programs Impact in FY24

1,049 adults reached with field exploration, classes, lectures, and travel

866 people enjoyed naturalist-led field programs across the region

137 curious adult learners took **11** Natural History Field Studies courses

48 people enjoyed nature programs delivered in Spanish

25 nature travelers journeyed with us to explore habitats and wildlife in Costa Rica and Mexico

Our Adult Programs offer a wide range of guided walks, classes, hikes, travel excursions, and more for lifelong learners. These experiences are led by passionate naturalists who love sharing their deep knowledge about the natural world - all while making friends, building community, and exploring the wild places of the greater Washington, DC region.

Our Forays are one-day field trips with a wide variety of topics, locations, and activity level, while our Natural Heritage series offers two-day adventures to regional gems like the James River, the Pine Barrens, and Cape May. In our Nature Travel program, we design immersive, hands-on field trip guides around the world to learn about some of the most awe-inspiring destinations on the planet.

Our Natural History Field Studies classes are designed as continuing education courses with virtual lectures and hands-on field trips that delve into topics like Butterfly and Moth Identification, US Conservation History, and Freshwater Ecology.

Our Master Naturalists program trains knowledgeable ambassadors and volunteers for the environmental movement.

Para hispanohablantes y familias bilingües, ofrecemos caminatas para familias y también para observar los pájaros en nuestra santuaría de la naturaleza. (For Spanish speakers and bilingual families, we offer family hikes as well as bird watching in our nature sanctuary.)





Stream Science

Water Quality Monitoring (WQM)

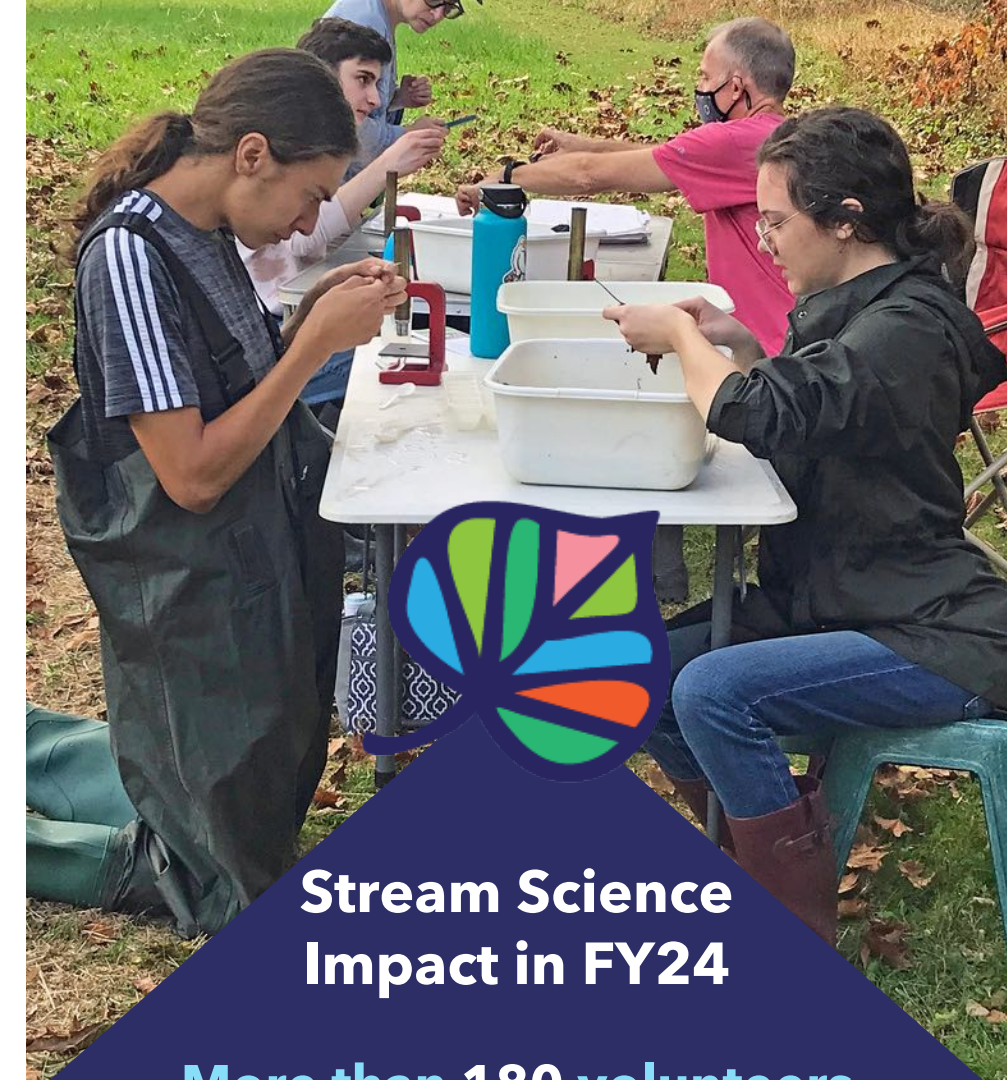
More than 180 volunteers monitored 27 stream sites in Montgomery, Prince George's and Howard Counties in MD, and Washington, DC. Our water quality monitors continue to add to data collected over nearly 30 years. Volunteers visit their sites to conduct aquatic macroinvertebrate surveys three to four times each year. Winter monitoring is optional but most sites are monitored during the cold season. Many of our incredible volunteers monitor several streams each season.

Nature Forward offers stream science training programs and outreach using our CREEK CRITTERS® app.

In FY24, we continued to engage people at several water quality monitoring sites through a pilot program funded by the Chesapeake Bay Trust. With support from community partners Langley Park Civic Association, Friends of Cabin John Creek, Rock Creek Conservancy, and the Robinson Nature Center, Nature Forward hosted learning stations in Prince George's, Montgomery, and Howard Counties. Park visitors met our community scientists, got intimate looks at the aquatic macroinvertebrates, and learned about the health of their local streams and how to protect them.

Nature Forward also released its new State of the Streams report. This first in the region report highlights environmental stresses on five local streams in order to call residents and decision makers to action to protect our local waterways. The report used multiple data sets to evaluate the health of local streams including biodiversity and habitats, human and climate change impacts, and access to streams for area residents. See the report and discover ways to take action at natureforward.org/SOS24

Photos by Gregg Trilling



Stream Science Impact in FY24

More than 180 volunteers monitored and collected data through our Water Quality Monitoring Program

1st State of Streams Report launched

We actively monitor 28 sites in Washington DC and Montgomery, Prince George's, and Howard Counties, MD

14,305 people were engaged using the Creek Critters® app in 2023





PERTENECIENDO

Nuestras Raíces, Nuestra Tierra

Belonging: Our Roots, Our Earth

January 24 - 28, 2024 • Virtual and In Person

Since its launch in 2017, Naturally Latinos has become one of the nation's premier environmental conferences showcasing diversity, inclusion, and equity. Although centered primarily on issues impacting the Capital Region, the event's focus on environmental justice, empowerment, and belonging in nature resonates with diverse nature professionals and advocates from around the nation and world who face similar challenges in their own communities.

Themed "Perteneciendo: Nuestras Raíces, Nuestra Tierra" (Belonging: Our Roots, Our Earth), Nature Forward's 2024 Naturally Latinos Conference featured inspiring environmental thought-leaders and advocates during two virtual and one in-person day of presentations and performances. The event also included two days of outdoor nature experiences.



Naturally Latinos Impact in FY24

343 registered attendees

34 conference sponsors
(A record!)

**View or download the
Post-Conference Report**



Your Giving Supports our Mission Work

Generous donors gave \$272,000 during our annual fundraising appeal

\$127,000 raised through membership

Birders and supporters raised more than \$63,000 during the 44th Nature Forward Birdathon

View our 2024 Birdathon Report

Our signature Woodend After Dark raised more than \$47,000

View our After Dark Report

Signature Events & Fundraising

Thank you for a year of generous giving

Caring donors and supporters help make our signature fundraising events fun and memorable experiences that bolster our important mission work.

The 44th annual Nature Birdathon raised more than \$63,000 thanks to more than 280 counters and givers, and dedicated sponsors Sandy Spring Bank, The Backyard Bird Feeder, Scarlett, Zeiss, and The Backyard Naturalist. Special thanks to Premier Sponsors Dr. Linda Lear and Mr. John Nickum who encouraged givers by way of a generous match pledge. To boost participation in FY24, Nature Forward naturalists led eight local and regional birding excursions and provided informative resources to encourage new and returning birders.

Our 2023 Holiday Lights Holiday Party raised more than \$15,000 in general operating support with more than 100 attendees enjoying a fun and festive time. Woodend After Dark was also a big success attracting a sellout crowd and raising more than \$47,000. Thank you to sponsors Sandy Spring Bank, Landis Architects | Builders, Mullins PC, and Northern Trust, with catering generously provided by Corcoran Caterers.



Nature Forward is a 501(c)(3) not-for-profit organization and earns top ratings from independent non-profit evaluators for accountability, transparency, and financial best practices.



Woodend Rentals

Making lasting memories in nature

Having Woodend Mansion and grounds available for weddings, meetings, and events supports Nature Forward's mission work in multiple ways.

Rentals bring significant revenue to our organization and provide positive exposure to nature during memorable events. Our patrons are proud to support our mission work with the tax-deductible portion of their rental fee.



Photo by Natasha Lamalle

Woodend Nature Shop

Helping people learn about and enjoy nature

The Woodend Nature Shop welcomes thousands of customers each year and is a starting point and information hub for many Woodend Nature Sanctuary visitors.

In addition to a wide variety of the highest quality birdseed, the Nature Shop stocks the best collection of optics for birding and nature observation in the region, including binoculars, spotting scopes, and magnifying lenses. Nature books for all ages, a charming selection of nature-themed gifts, notecards, puzzles, and children's items round out the shop's unique offerings.



Woodend Rentals Impact in FY24

More than \$587,000
in gross revenue to
support our mission work

Woodend Nature Shop Impact in FY24

More than \$144,000
in net revenue to
support our mission work



Volunteers

make everything we do possible!

Joy Adler
 Noriko Aita
 Carol Anderson
 Catherine Anderson
 Elaine Anderson
 Joseph Andrews
 Lee Babcock
 Suzanna Banwell
 Nenie Bartman
 Dottie Beck
 Katherine Benjamin
 Tom Bigford
 Monica Billger
 Susan Blaha
 David Blockstein
 Lisa Brooks
 Dorothy Brown
 Jenny Brown
 Allen Browne
 Marnie Bruce
 Okima Bryant
 Teresa Buescher
 Jane Burner
 James Burris
 Craig Carlson
 Al Carr
 Noel Carson
 Megan Carroll
 Christine Ceder
 William (Bill) Cheeseman
 Ana Chuquin
 David Cohen

Christy Concannon
 Charles Costen-Sumpter
 Anne Cottingham
 Gayle Countryman-Mills
 Deborah A. Cowan
 Hatsy Cutshall
 Paul D'Andrea
 Sarah Davidson
 Nancy Davis
 Caetano de Campos Lopes
 Doug Dembling
 Kesso Diallo
 Natalie Dickter
 Jeannine Dorothy
 Jo Doumbia
 Elyzabeth Earnley
 Gail Edie
 Taunya English
 Ivana Escobar
 Maria Felski
 Michael Feroz
 Gina Forsgren
 Ren Freeman
 Breon Gaines
 Jane Gamble
 Ann-Mari Gemmill
 John Green
 Kate Grinberg
 Liz Guertin
 Jennifer Hatleberg
 Amanda Heitzler
 Susan Henry
 Jonathan Higman
 Pia Iolster-Izquierdo

Cheryl Jukes
 Jerry Kickenson
 Bill Kirwan
 John Kough
 Michael Lautenberger
 Rebecca Lemos-Otero
 Serenella Linares
 Rebecca Long
 Chanceé Lundy
 Mary C. Massey
 Bill McGrath
 Tatjana Meerman
 Gail Melson
 Marcia Minichiello
 Michael Moran
 Andree Nam
 Hughey Newsome
 Sergio Obadio
 Abel Olivo
 Mary Olson
 Patty O'Malley
 Janet Owens
 Lauren Parker
 Brenda Perez
 Lisa Rovin
 Lorena Saavedra Smith
 Frank Sanford
 Susan Schreiber
 Suzanne Shwets
 Robin Sleeman
 Alan Spears
 Robin Stocks
 Eddie Sulk



Diana Sullivan
 Ilisa Tawney
 Stephen Taylor
 Robert Timmons
 Joe Toolan
 Bonnie Van Dorn
 Benita Veskimets
 Nancy Voit
 Elizabeth Wagner
 Barbara Wahl
 Patricia Wellington
 Daniel Williams
 Diane Wood
 Willie Woode
 Jennifer Wright
 Emily Wu
 Adria Zeldin
 Beth Ziebarth

Our volunteers make our programs possible. We have volunteers in every branch of work, from stream monitors to field trip leaders. Volunteers are busy every day, leading preschoolers at Woodend, planting trees in Montgomery County and researching important local issues. Our adult volunteers are high school students, retirees and everything in between. We have Master Naturalists, Master Gardeners, hobbyists and novices. Volunteers are outside early in the morning, leading our beginner bird walks, and out late into the evening, listening for frogs as part of FrogWatch. Each day, we are learning and spreading knowledge about the world around us, all while getting our hands dirty.

This year alone, our nearly 300 active volunteers have given 5,527 hours of their time! This service, worth more than \$143,702, stays right here within our local community!

Thank You!



Water Quality Monitoring Volunteers

These community science volunteers, many of whom track data at multiple sites, continue a 30-year tradition of high-quality stream data collection. THANK YOU!

Mimi Abdu	David Cottingham	Ariane Gottlieb	Helene Kenny	Susan Milius	Frank Sanford	Corinne Stephens
Bryan Adams	Tracey Cowen	Matthias Graf	Jo Ann Kester	Abby Miller	Lilly Santos (and family)	Maya Sterett
Alex Alexander	Valery Dagostaro	Linda Green	Cindy Klakamp	Ben Miller	Deby Sarabia	Judith Strotz
Vladimir Alvarado	Linnea Darius	Jack Greene	Sandy Laden	Rebecca Miller	Student Conservation	Kennedy Sundberg
Franke Andre	Mandy DeLeo	Mitch Greene	Cecilia Laguarda	Sammy Miller	Assoc Interns	Julie Super
Matt Anton	Carla Dinowitz	John Gresh	Stefan Lai	Gale Minnick-Blewis	Dylan Schenker	Maralei Tangor
Sarah Argoud	Karen Doerrler	Andy Grosko	Julie Langenbrunner	Kevin Misener	Lisa Schubert	Tammy Taylor
Peter Ashley	Riley Dosh	Liz Guertin	Will Langhorne	Daniela Monreal	Joe Schultz	Dean Tousle
Paul Bade	Brian Doto	Greg Gurley	Karen Lasday	Sarah Morse	Sandy Schultz	Angela Trenkle
Madelyn Badger	Karena Doto	Jim Hall	Lorie Leavy	Susan Morse	Gretchen Schwartz	Gregg Trilling
Jill Baggerman	Susmita Dubey	Will Hamlin	Claudine Lebeau	Annette Nahin	Henry Semmelmann	Lori Tsang
Laurel Bahar	Wendy Duke	Matias Hazbon	Caroline Levenson	Susan Nerlinger	Laurel Shanks	Peter Viechnicki
Tere Baranano	David Dunmire	Cheryl Hellner	Jimmy Li	My-Linh Nguyen	Lisa Shannon	Steve Wachs
Bob Batky	Susan Dunnell	Brian Higgins	Carol Lightfoot	David Novello	Kara Sherk	Paula Wang
Landrum Beard	Peter Edelman	Usha Hippenstiel	Emily Loghmani	Peihan Orestes	Jane Sherman	Daphne Wegner
Laura Biven	Jonny Engelberg	Ann Hobbs	Steve Lukaczer	Stephen Panossian	Sidwell Friends Students	Mark Wegner
Allison Bohac	Peggy Escow	Lily Hong	Sean Lynch	Gregg Petersen	Michael Simon	Glenn Welch
Jeremy Bonewitz	Pat Fankhauser	Brenna Houck	Dave Lyon	Ed Pfister	Avery Simone	Marge Wellman
Gaynor Bourgeois	Henry Fedota	Lauren Hubbard	Masaya Maeda	Deb Portney	Emily Simone	Glenn Welsh
Chris Bowker	John Fedota	Anne Hudson	Myra Margolin	Chris Powell	Bradley Simpson	Katharine Williams
Emily Boyer	Kathy Ferger	Richard Hudson	Elizabeth Martin	Michelle Price	Bryan Sirotkin	Marlena Wilson
Penelope Brown	Neal Fitzpatrick	Susan Hutner	Norberto Martinez	Tom Pugh	Karen Smith	Sally Winthrop
Bob Burns	John Gallagher	Sheila Igoe	Emily McCann	Sara Robinson	Laura Smith	Cathy Wiss
John Burwell	Candida Garcia	Meg Jarvis	Jim McCarthy	Susan Robinson	Mike Smith	Jennifer Wright
Antonio Carrillo	Brendan Geesey	Alan Johnson	Jim McFadden	Mike Rollins	Pauline Smith	Pam Yarrington
Lindsey Cathcart	Gina Ghertner	Marie Jones	Maura McMullen	Briar Rosen	Cora Soderberg	Pete Yarrington
Maria Clark	Paul Goldenberg	Rowan Jones	Annie Mealey	Meghan Rosen	Keir Soderberg	Bill Yeaman
Kristine Clements	Jan Goldman-Carter	Anne Kaiser	Cece Meighen	Dietrich Ruehlman	Maria Sola-Simon	Nicole Zimmerman
Katherine Cleveland	Tim Goodfellow	Hugh Kaplan	Tamra Mendelson	Alexi Sanchez de Boada	Woody Stanley	
Diana Colangelo		Cecile Kenny	Alvaro Milina Cruz		Trish Stefanik	



(We appreciate all of our volunteers and apologize to anyone whose name we neglected to list.)

Photos by Gregg Trilling



Supporters September 1, 2023 - August 31, 2024

Nature Forward sincerely thanks the following individuals, families, foundations, businesses, and organizations who supported us during our last fiscal year.



\$50,000 or greater

Estate of Sarah Ann Backus
Chesapeake Bay Trust
DC Department of Energy and Environment
John G. and Jean R. Gosnell Foundation*
Howard Hughes Medical Institute*
Estate of Betty J. Mullendore
National Fish and Wildlife Foundation*
Richard and Nancy Raines
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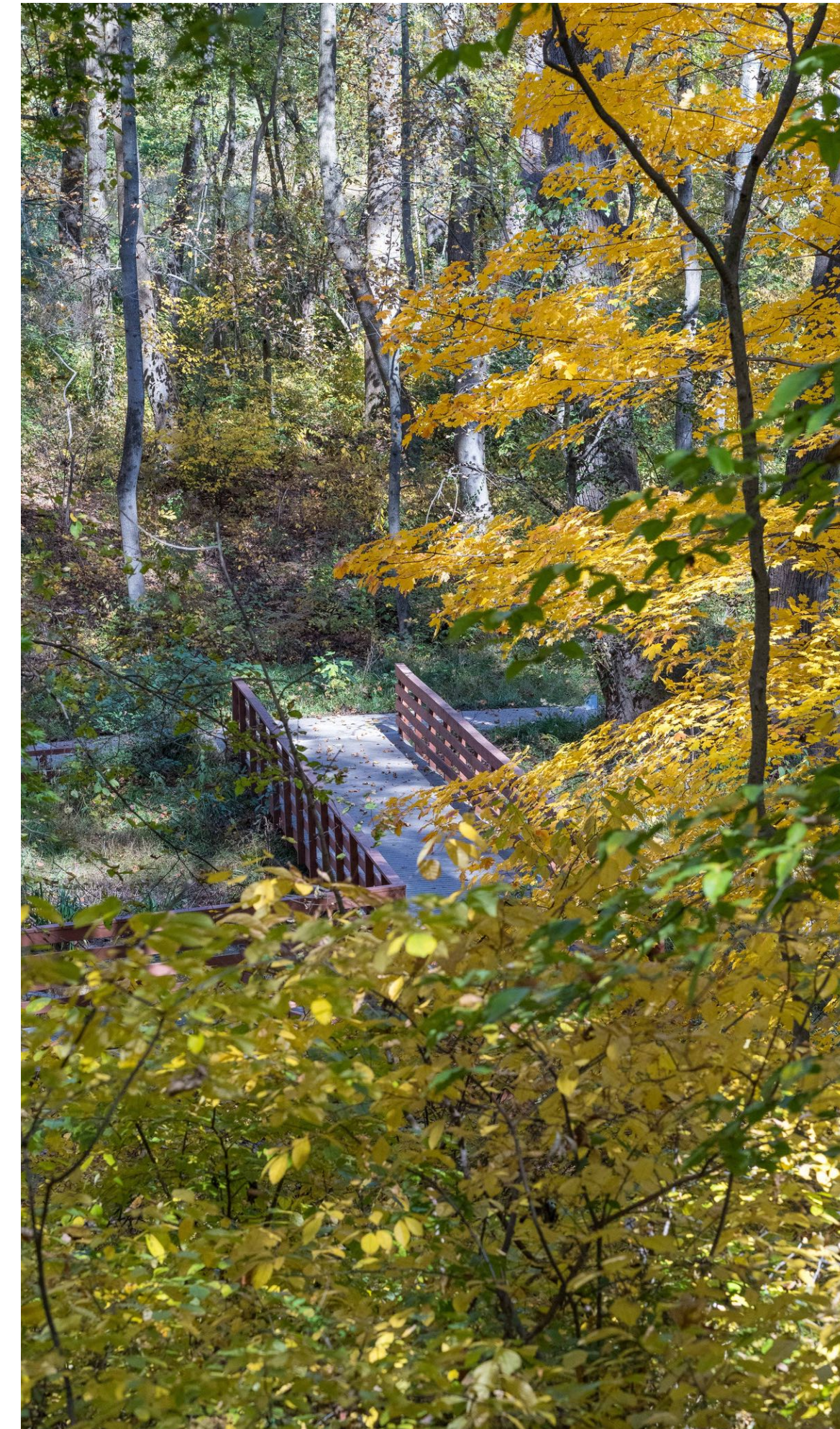
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"My child has been having such fun as always, coming home happy with reports of the day's activities. She is so excited for her field trip tomorrow!"



Photo by Jane Gamble

"Thank you for the workshop on bird song. I've been trying to practice a bit in some woods nearby in Rockville and I'm taking Introduction to Birding-by-Ear!"



"Thank you from the bottom of my heart for today's program! It was one of the most fun mornings I've had with my child. It was so special to practice our Spanish and be surrounded by bilingual families. I hope Nature Forward will offer many more events like this."

