



Helping People and Nature Thrive: Annual Report for Fiscal Year 2025

On May 18, 1897, Washington area bird lovers formed one of the first organized wildlife groups on the East Coast. “TO SAVE FEATHERED SONGSTERS: NEWLY ORGANIZED AUDUBON SOCIETY WILL BEGIN ACTIVE WORK,” *The Washington Post* wrote a few days later.

Throughout our history, we have risen to the environmental challenges of the day by drawing on the dedication of our members, who have included naturalist luminaries Florence Merriam Bailey, Roger Tory Peterson, Louis Halle, and of course, Rachel Carson, author of *Silent Spring*, who is credited with launching the now global environmental movement.

Our members have played a pivotal role in protecting our region's iconic natural treasures from development. Our impact has included passing the Migratory Bird Treaty Act, saving the C&O Canal, Dyke Marsh, Huntley Meadows, and, most recently, Ten Mile Creek.

Today as Nature Forward, members, donors, volunteers, staff, and supporters champion birds, blooms, habitats, and all facets of nature by inspiring people across the Capital Region to appreciate, understand, and protect their natural environment through outdoor experiences, education, and advocacy.



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Photos by staff photographer Ben Israel
(except where noted)

Executive Director's Message

Dear Nature Forward Community,

I am proud of what our community of nature lovers has achieved together in the past year. We can all celebrate great progress in our mission to preserve and restore habitat, advance sound environmental policies, and provide essential opportunities for children and adults to learn, play and recharge their spirits in nature.

Thanks to your generosity, Nature Forward is on sound financial footing, closing the fiscal year with an increase in net assets from operations of \$374,053. We raised more than \$3.7 million in grants and contributions and received \$119,000 in bequests. These resources from our dedicated supporters provide the financial foundation that allows our staff to continue delivering impactful programs.

Your support made it possible for each of our staff teams to expand their efforts and achievements across our three mission pillars: Education, Restoration, and Conservation. Camp Woodend provided a record 76 weeks of camp scholarships to ensure that local children have the opportunity to connect with nature regardless of their family's income level. While our GreenKids program delivered free environmental education to more than 12,000 public school students across the region.

Our Restoration Team continued to improve habitat at Woodend Nature Sanctuary, adding over 500 native trees and shrubs this year. But they also helped address climate change, community health and wildlife habitat in highly urban communities by creating more than 40,000 square feet of conservation landscaping with native plants and planting 862 native trees in these communities.

This complemented the efforts of our determined Conservation team who advocate for sound environmental policy across the DC region, helping to achieve a plastic bag ban in Montgomery County, mandatory labeling of invasive plants in Virginia and the introduction of a bottle bill to incentivize recycling and reduce litter in DC. As always, our advocates and volunteer activists fought for tree protection and funding of parks and environmental priorities in DC, Maryland and Virginia jurisdictions. The team also achieved stronger data center zoning laws in Fairfax County and launched a coalition of environmental organizations calling for robust environmental regulation of data centers in Maryland.d.

In March, the Taking Nature Black conference was wildly successful, with over 500 participants and a record number of sponsors. The gathering provided a forum to uplift and celebrate environmental professionals of color at a key moment when environmental justice work was being devalued in national politics.

These accomplishments belong to you, our supporters, as much as they do to our talented staff. Your continued engagement will ensure that Nature Forward can deliver terrific outcomes like these, helping people and wildlife thrive together.

Thank you for sustaining our growth. As I come to the end of my first year as Executive Director, I look forward to another year of working together toward greener, more sustainable communities. I am honored to serve this venerable organization that has a rich history, but also continually finds new and creative ways to connect people with the natural world that surrounds and sustains us.



A handwritten signature in black ink, reading "Alison Pearce".

Alison Pearce
Executive Director
Nature Forward



**nature
forward**
Formerly Audubon Naturalist Society
Est. 1897



Nature Forward Board of Directors



Nancy Voit
President



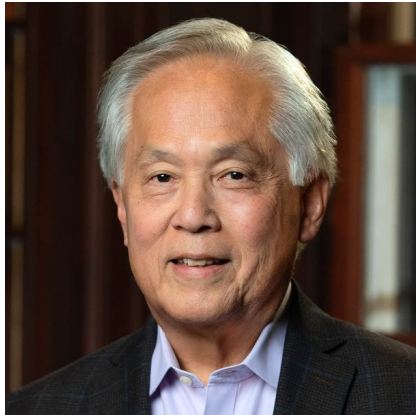
John Green
Vice-President



Hughey Newsome
Treasurer



Sarah Davidson
Secretary



David J. Asai



Al Carr



Noel Carson



**Deborah A.
Cowan**



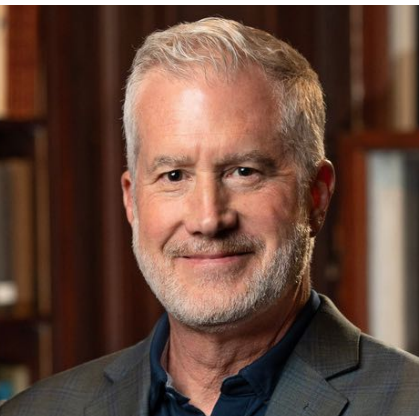
**Harriet (Hatsy) S.
Cutshall**



**Josefina (Jo)
Dombia**



Maria Felski



William Kirwan



Stella Koch



Rebecca Long



Abel Olivo



Inga Skippings



Barbara Wahl



Diane Wood

Management Team

Alison Pearce
Executive Director

Sherrice Ajebon
Chief Financial Officer

Amy Ritsko-Warren
Chief Operating Officer

Rose Brusafferro
Nature Preschool Director

Bjorn Busk
Property Manager

Jeff Chandler
GreenKids Director

Maggie Crawford
Director of Education

Beatriz Engel
Director of Woodend Rental Events

Corinna Fisk
Director of Development

Brenna Houck
Director of Youth Programs

Lydia Lawrence
Director of Conservation

Matt Mathias
Woodend Nature Shop Manager

Pam Oves
Office Manager

Vince Robinson
Director of Marketing and Communications

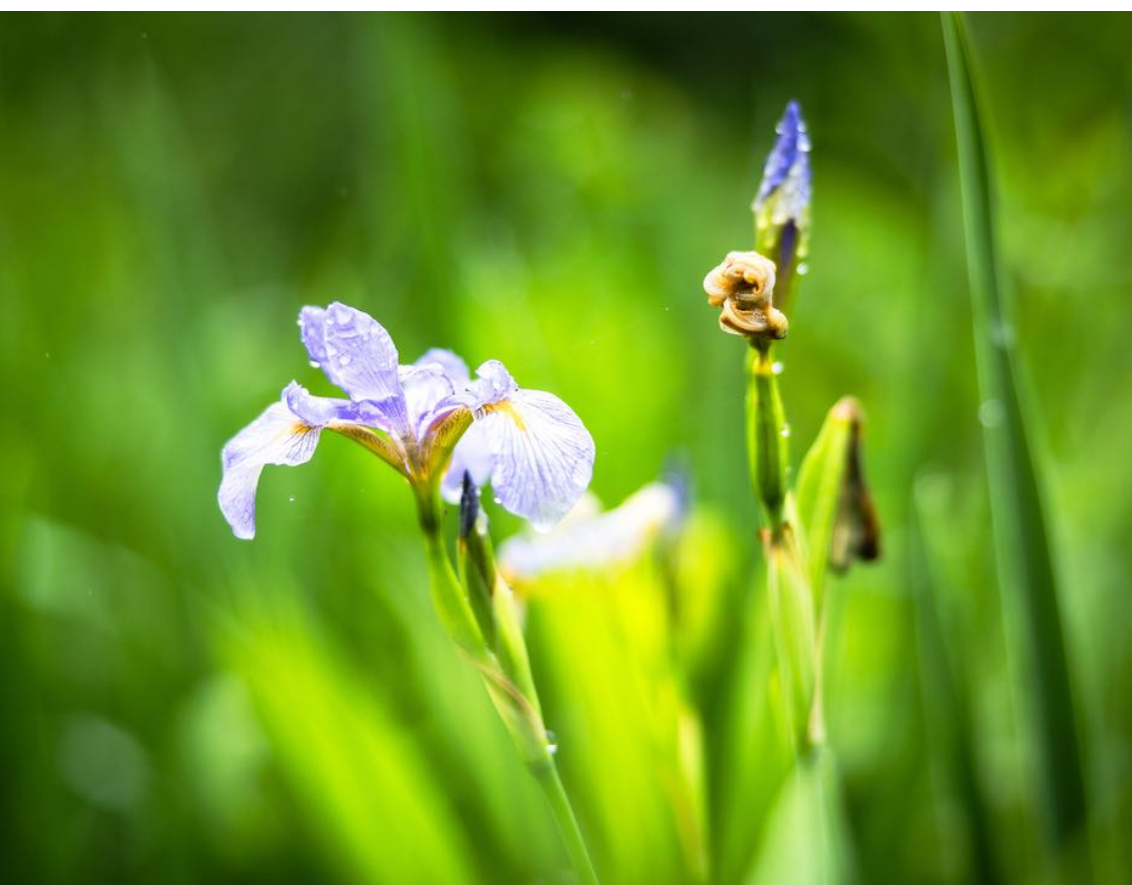
Alice Sturm
Director of Restoration

Genevieve Wall
Senior Naturalist



Our Mission

To inspire residents of the greater Washington, DC, region to appreciate, understand, and protect their natural environment through outdoor experiences, education, and advocacy.



Our Vision

We seek to create a larger and more diverse community of people who treasure the natural world and work to preserve it.



IDEA: Inclusion, Diversity, Equity, and Accessibility



Creating a larger and more diverse community of people who treasure the natural world

As we work to create a larger and more diverse community of people who treasure the natural world and work to preserve it, we recognize the importance of our region's rich diversity being reflected among our membership, staff, board, volunteers, and program participants.

Nature Forward uphold IDEA (Inclusion, Diversity, Equity, and Accessibility) as a key aspect of our mission work. Our strategic plan embeds combatting racism and environmental injustice across our program efforts.

Our Conservation, Education, and Restoration teams work with communities across the region. We protect the rights of all people to a safe and healthy environment. We provide environmental education that sparks joy in nature for people of all ages and abilities. And we help people across the Capital region restore native habitat in their own neighborhoods.

Initiatives like our Taking Nature Black and Naturally Latinos conferences and related events elevate and engage diverse regional and national environmental leaders to help inform, inspire, and empower communities around critical environmental issues.



Financial Overview

Statement of Activities

For the Year Ending August 31, 2025

Revenue

Contributions & Grants	\$3,752,797
Educational Programs	\$1,513,916
Rentals	\$527,110
Membership Dues	\$119,149
Naturalist Shop	\$134,190
Investment Income (net of fees)	\$391,317
Other	\$1,228
Total Operating Revenue	\$6,439,707

Expense

<i>Conservation, Education, and Restoration</i>	
Education Programs & Conferences	(\$1,985,633)
Sanctuaries	(\$1,008,696)
Restoration	(\$999,875)
Conservation	(\$701,504)
Membership & Volunteer Services	(\$140,134)
Communications	(\$481,759)
Total Program Expense	(\$5,317,600)

Support Services

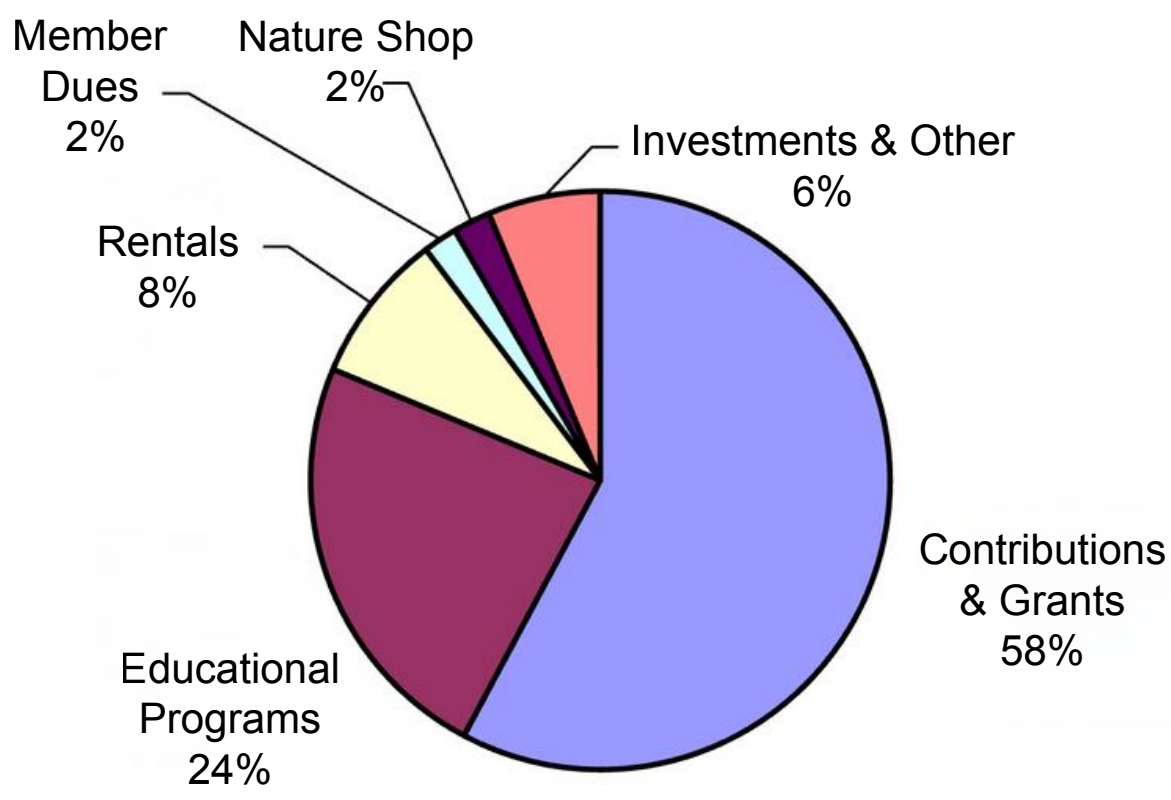
Fundraising	(\$516,904)
General and Administration	(\$231,153)
Total Support Services Expense	(\$748,057)

Total Operating Expense **(\$6,065,657)**

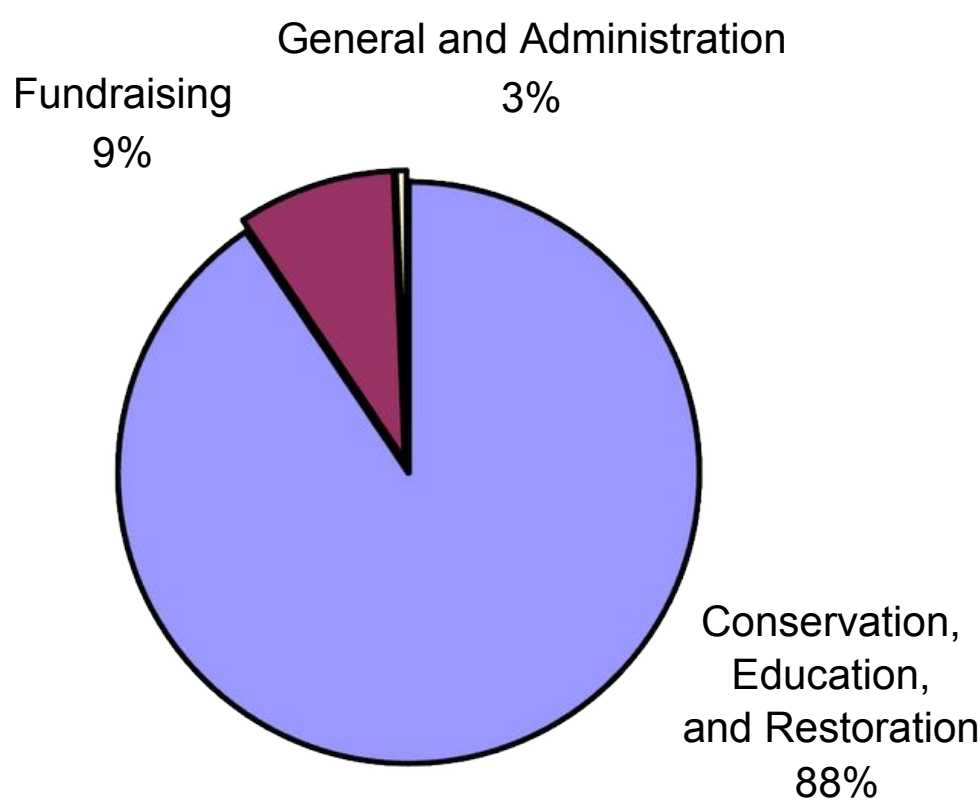
Change in Net Assets from Operations **\$374,053**

Unrealized Gain on Investments	\$408,408
Bequests received in FY2025	\$118,599
Net Assets, Beginning of Year	\$14,195,187
Net Assets, End of Year	\$15,096,248

FY 2025 Operating Revenue



FY 2025 Operating Expense



Financial Overview (continued)

Statement of Financial Position

As of August 31, 2025

Assets

Current Assets:

Cash	\$1,899,813
Receivables	\$1,085,174
Inventory	\$339,030
Prepaid Expenses	\$87,338
Total Current Assets	<u>\$3,411,355</u>
Property and Equipment (Net)	\$3,402,299
Investments at Market Value	<u>\$9,319,233</u>
Total Assets	<u><u>\$16,132,887</u></u>

Liabilities

Accounts Payable	\$222,058
Accrued Payroll	\$237,594
Deferred Revenue	\$551,981
Equipment Lease Liability	\$25,005
Total Liabilities	<u>\$1,036,639</u>

Net Assets

Without Donor Restriction	\$7,385,494
With Donor Restriction	<u>\$7,710,754</u>
Total Net Assets	<u>\$15,096,248</u>

Total Liabilities and Net Assets \$16,132,887

These preliminary statements for FY2025 are prepared according to Generally Accepted Accounting Principles (GAAP).
Final, audited statements for FY2025 will be available on our website and by written request after Board approval of audit in February 2026.



Conservation

Advocating for nature alongside communities in DC, MD and VA

Conservation Impacts in FY25

- **1,906** letters about environmental issues sent to elected officials
- Introduced and/or passed **4** bills championing environmental protections at both state and local levels
- Restored **\$41,000,000** of cuts to environmental programs across DC, Maryland, and Virginia
- Recognized as a regional leader on data center reform policy and education, passing stronger local policies on data center development in Fairfax County, VA
- Educated nearly **13,000** people about the impacts of data center development on communities and lands
- Educated **1,876** community members on clean water, flood resilience, and litter
- Led or participated in **5** lobby days, advocating for stronger federal and state environmental laws
- Led **7** different coalitions, with **2** new coalitions launched in the last year

Nature Forward's Conservation Department spearheads our environmental advocacy work, community outreach, and water quality monitoring programs across the DC region.

Our conservation programs are comprehensive, focusing on four priority areas: Human Health & Access to Nature; Biodiversity & Habitats; Climate Crisis; and Sustainable Land Use.

Our Conservation Department has stepped up as a leader on data center reform and community education across the region. We launched the first Maryland Data Center Reform Coalition to protect all Maryland residents from the severe environmental impacts of data center development.



Youth Programs


Instilling a sense of awe and joy in nature

Nature Forward's Youth Programs Department delivers educational enrichment to students ages 3-18 through programs such as our popular Camp Woodend summer camp and Woodend Nature Sanctuary field trips.

We seek to instill a sense of awe and joy in the natural world as we foster the next generation of environmental stewards.

Thanks to generous support from foundations, Nature Forward was able to offer 58 free and reduced-price field trips for public schools, students with disabilities, and students from low-income communities. In total, we also provided 76 weeks of scholarships to campers from low-income families.

Youth Programs Impacts in FY25

- **58** school scholarships funded Woodend Nature Sanctuary field trips for **1,351** students from public schools and low-income housing programs
- **125** preschoolers from Montgomery Housing Partnership communities (MHP) visited Woodend after completing preparatory lessons at their centers
- **77** students from classes for children with disabilities at Stephen Knolls, Cashell, and Bethesda Elementary Schools visited Woodend for field trips
- **1,306** total campers at  camp woodend
- **76** weeks of scholarships provided to campers from low-income families
- Trained **9** college-aged interns and **36** high school-aged Teen Naturalists in Training (TNTs)
- **135** campers attended Days Off Camps, which included a 2-day Fall Mini-Camp and a 4-day Spring Break camp
- **8-days** of scholarships helped children from low-income households attend Days Off camps



GreenKids

Connecting students, teachers, and schools to the natural world

GreenKids provides hands-on environmental literacy lessons for K-12 students throughout the region. Our educators deliver in-school lessons aligned to curriculum standards, after-school enrichment programs, and opportunities for students to learn about and care for the natural world through topics ranging from energy conservation and solid waste reduction to watershed stewardship and biodiversity.

GreenKids works with schools in Montgomery County, MD; Prince George's County, MD; Washington DC; and Loudoun County, VA.

This year, GreenKids expanded support for Meaningful Watershed Educational Experiences (MWEEs) across the region. In Prince George's County, our Stormwater Stewards program led 5th-graders through a five-part lesson sequence to investigate the impacts of stormwater pollution on the surrounding watershed and take action within their schools and communities.

In Washington, DC, the Nature Near Schools partnership program followed a similar model to build watershed education and action with 4th grade students. In Montgomery County, we worked with high school biology and chemistry classes to conduct water quality monitoring field experiences, introducing students to the data collection processes and procedures that help us determine watershed health.



greenkids
BY NATURE FORWARD

Impacts in FY25

- **12,216** students engaged in hands-on environmental science
- Served **670** classes from **71** schools
- **266** teachers reached through professional development
- GreenKids programs and guidance helped **5** elementary schools earn Maryland Green School certification



Nature Preschool

An endless wellspring of wonder and inquiry for young children and families

Serving children from newborn to age six, our Nature Preschool provides the youngest learners with memorable first experiences in nature. Guided by the changing seasons, our team of early childhood educators follow children's curiosity and inquiry to explore Woodend over our nine-month school year. By using their senses to explore and interact with the natural world on a daily basis, children and their families discover an endless wellspring of wonder and appreciation.

As we approach our 20th anniversary, our commitment to connecting children to nature continues to grow stronger. We know that when children balance on logs, read trail signs, conduct experiments, make art with things they find in nature, and record their observations in nature journals, they develop across dozens of developmental domains. Nature Preschool gives children an opportunity to benefit from all that nature gives us, and in turn teaches them to care for the planet that sustains us.

In FY25, Nature Preschool earned Level One status with the Maryland Excels program. This allowed one of our Preschool families to receive a 45% subsidy on their monthly tuition payments. We also served two families through the Military Child Care in Your Neighborhood program, which provided tuition fee assistance.

Our education team went above and beyond standard professional development requirements to continue providing high-quality early childhood experiences that use the most current best practices.

Children at Nature Preschool named our aftercare program "Afternoon Adventures!" This program added 140 "bonus" hours outdoors for a group of 12 children across the school year.



nature forward
preschool

Impacts in FY25

- **Nature Preschool's Acorns, Saplings, and Oaks families enjoyed more than 850 hours of outdoor play and learning. Nature Preschool served more than 70 families in FY25.**
- **Our team of environmental educators earned a collective total of 195 continuing education units; that's 123 more than the annual requirement mandated by the Office of Child Care**
- **2 of our educators earned Level Two in the Nature-Based Teacher Certification through the Association for Nature-Based Education. 1 of our new educators earned Level One of the Certification**



Restoration

Restoring habitat and sharing best practices

Nature Forward's Restoration Department continues to improve habitat and demonstrate best practices at Woodend Nature Sanctuary, while promoting and installing conservation landscaping throughout the region via our community greening programs.

At Woodend Nature Sanctuary, we continue to steadily add native plants to our gardens, meadows, and forest, with the help of our Habitat and Garden Steward volunteers. These dedicated volunteers also help update our forest survey, which helps us track habitat changes since our last survey.

At the same time, we are reaching out into communities to encourage others to become great nature stewards. We offer grant-funded pollinator garden kits to homeowners in high-priority watersheds, lead talks and classes, sell native plants, and train landscape professionals.

Facing an uncertain federal funding landscape, we accelerated planting for our planned five-year Tree-cosystems grant. We planted 862 trees with native understory plantings at 15 sites in Justice40 communities across Maryland. We also planned and designed three demonstration rain gardens, with associated educational programs and signage, that we look forward to installing in the coming year in the Northwest Branch and Northeast Branch of the Anacostia.



Restoration Impacts in FY25

- **862** native trees planted in Justice40 communities in Maryland
- **40,360** square feet of pollinator garden plantings installed in priority watersheds in Prince George's and Montgomery Counties
- **579** Native trees, shrubs, and perennials planted at Woodend Nature Sanctuary
- **41** landscape professionals trained on conservation landscaping practices
- **928** native plants sold at Woodend
- **301** people joined tours of Woodend's habitats
- **1,000+** hours donated by Restoration Volunteers



Adult Programs

Exploring wild places across the DC Region and beyond



Adult Programs Impacts in FY25

- Reached **1,454** adults with experiences including field exploration, classes, lectures, and travel
- **1,260** people enjoyed naturalist-led field programs across the DC region
- **121** curious adult learners took **11** Natural History Field Studies courses
- **20** people enjoyed nature programs delivered in Spanish
- **52** nature travelers journeyed with us to explore habitats and wildlife in Costa Rica, Italy, and Arctic Canada

Our Adult Programs offer a wide range of guided walks, classes, hikes, travel excursions, and more for lifelong learners. These experiences are led by passionate naturalists who love sharing their deep knowledge about the natural world – all while making friends, building community, and exploring the wild places of the greater Washington, DC region.

Our Forays are one-day field trips with a wide variety of topics, locations, and activity level, while our Natural Heritage series offers two-day adventures to regional gems like the James River, the Pine Barrens, and Cape May.

In our Nature Travel program, we design immersive, hands-on field trip guides around the world to learn about some of the most awe-inspiring destinations on the planet.

Our Natural History Field Studies classes are designed as continuing education courses with virtual lectures and hands-on field trips that delve into topics like Butterfly and Moth Identification, US Conservation History, and Freshwater Ecology.

Our Master Naturalists program trains knowledgeable ambassadors and volunteers for the environmental movement.

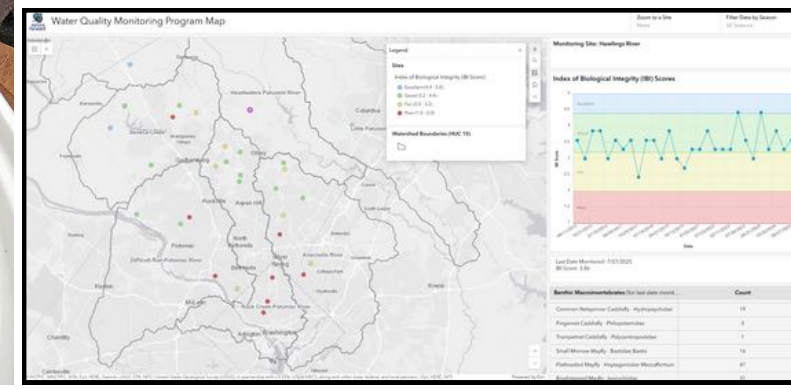
In FY25, we launched a brand-new program series that included birding, boating, and exploring the history and nature along the historic Harriet Tubman Byway, led by Alex and Lisa Green of Harriet Tubman Tours and Jim Rapp of Delmarva Birding.

These programs extended our partnership with historian Alex Green, who spoke as a panelist at Taking Nature Black earlier this year.



Stream Science

Water Quality Monitoring (WQM)



Stream Science Impacts in FY25

- **230** volunteers completed **561** monitoring visits and contributed more than **1,860** hours through our WQM Program
- WQM volunteers and those engaged through the program serve as ambassadors for local streams and report incidents that may negatively impact stream health.
- **29** sites were monitored to assess stream health
- A new public-facing WQM Program Map was launched
- **13,600** people were engaged using the Creek Critters® smartphone app

More than 230 volunteers monitored 29 stream sites in Montgomery, Prince George's, and Howard Counties in MD, and Washington, DC. By completing 561 stream visits and contributing more than 1,860 hours to the WQM program, they added to the stream health data that Nature Forward volunteers have gathered for over 30 years.

Volunteers visit their sites three to four times each year to conduct aquatic macroinvertebrate surveys. Index of Biological Integrity ("IBI") scores, which indicate stream health, are calculated from the survey data. In 2025, stream monitoring volunteers counted and identified 9,790 macroinvertebrates.

In FY25, Nature Forward refreshed its **WQM webpage** and released a new map highlighting our WQM Program data. We also engaged thousands of people through stream science activities and our **CREEK CRITTERS®** smartphone app. Chesapeake Bay Trust grants have supported this work.



Conferences



Since its launch in 2016, Nature Forward's Taking Nature Black Conference has grown to be one of the nation's premier environmental forums showcasing diversity, inclusion, and equity. Although centered primarily on issues impacting the Capital Region, the event's recurring focus on environmental justice, empowerment, and belonging in nature resonates with diverse nature professionals and advocates from coast to coast and around the globe who face similar challenges in their own communities. Taking Nature Black is held every other year rotating with its sister Naturally Latinos conference.

Themed Reclamation and Resilience, the 2025 Taking Nature Black Conference took place March 5 - 8, 2025. The event included two virtual days; one in person conference day in downtown Silver Spring, MD; and one day of outdoor nature experiences in locations around the DC region.

Watch presentations from
Taking Nature Black on YouTube



Conference Impacts in FY25

- **579** attendees from **30** states
- **15,678** webpage views
- **44** sponsors (a record!)



[View our Post-Conference Report](#)



Signature Events & Fundraising

Caring donors and supporters help make our signature fundraising events fun and memorable experiences that bolster our important mission work



Photo by Jane Gamble



The 45th annual Nature Birdathon raised more than \$75,000 thanks to more than 250 counters and givers, and dedicated sponsors.

Special thanks to Premier Sponsors Dr. Linda Lear and Mr. John Nickum, who encouraged givers by way of a generous match pledge.

Thank you to Atlas Brew Works, Izel Native Plants, Empire Landscape LLC, The Backyard Naturalist, Kowa Crystal Clear Optics, Vortex Optics, Zeiss, and Opticron for their support of the Birdathon.

Nature Forward naturalists led seven dedicated birding excursions and provided resources to encourage new and returning birders. We also launched a Birds and Brews event in partnership with Atlas Brew Works, along with the introduction of fun Birdathon merchandise.



Our 2024 Autumn Lights Holiday Party raised more than \$23,000 in general operating support, with more than 140 attendees enjoying a fun and festive time and delicious food by sponsors Main Event Caterers and Catering by Seasons.

Woodend After Dark was also a big success, attracting a sellout crowd and raising more than \$37,000. Thank you to sponsors Old Dominion National Bank, Mullins PC, and Northern Trust, with catering generously provided by Corcoran Caterers. Event partner Owl Moon Raptor Center offered guests an up-close look and learn with an amazing owl, and first-time partner Calluna Flower Truck provided a beautiful floral bouquet to every Woodend After Dark guest.

Your Giving Supports our Mission Work

- Generous donors gave **\$308,000** during our annual fundraising appeal
- Birders and supporters raised more than **\$75,000** during the 45th Nature Forward Birdathon



[See our Birdathon Report](#)

- Our signature Woodend After Dark gala raised more than **\$37,000**



[See our Woodend After Dark Report](#)

- Our festive Autumn Lights party raised more than **\$23,000**



[See our Autumn Lights Report](#)



Woodend Rentals

Making lasting memories in nature

Having Woodend Mansion and grounds available for weddings, meetings, and events supports Nature Forward’s mission work in multiple ways. Rentals bring significant revenue to our organization and provide positive exposure to nature during memorable events. Our patrons are proud to support our mission work with the tax-deductible portion of their rental fee.



Photo courtesy of Paperbird Photography

Woodend secured 80 rental bookings in FY25, generating \$530,557 in revenue. Nearly 7,000 guests gathered for 67 memorable social events, while nearly 500 attendees participated in 13 corporate gatherings. In recognition of its excellence, Woodend was named Best Wedding Vendor 2024 by Washingtonian Weddings, was chosen as a finalist for the Best of Bethesda reader’s vote, and earned The Knot’s Best of Weddings 2024 award.



Photo courtesy of Mason Photography



Photos courtesy of Paperbird Photography





Photo by Natasha Lamalle

woodend nature shop

BY NATURE FORWARD

Helping people learn about and enjoy nature

The Woodend Nature Shop welcomes thousands of customers each year and is a starting point and information hub for many Woodend Nature Sanctuary visitors.

In addition to a wide variety of the highest quality birdseed, the Nature Shop stocks the best collection of optics for birding and nature observation in the region, including binoculars, spotting scopes, and magnifying lenses. Nature books for all ages are always popular, and the Shop has one of the best collections around of local field guides.

In FY25, the Woodend Nature Shop generated \$144,658 in revenue thanks to strong sales of optics and gifts.



Volunteers make everything we do possible! Thank You!

Mimi (Abrehet) Abdu	William (Bill) Cheeseman	Peggy Eskow	Lisa Klem	Libby Sander	Howie Weinstein
Joy Adler	Katherine Cleveland	Kathy Ferger	David Knowles	Frank Sanford	Patricia Wellington
Noriko Aita	Diana Colangelo	Mike Feroz	John Kough	Elizabeth Sartain	Kelsi Wilkenloh
MJ Alexander	Christy Concannon	Barbara Fonseca	Michael Lautenberger	Harry Savage	Daniel Williams
Carol Anderson	Pete Conry	Elizabeth France	Katy Levine	Lisa Schubert	Ella Wilson
Catherine Anderson	Carissa Cordero	Ren Freeman	Linda Loranger	Gretchen Schwartz	Sally Winthrop
Elaine Anderson	Anne Cottingham	Arvina Dalaya Gadre	Victoria Ludwig	Elizabeth Shannon	Cathy Wiss
Joseph Andrews	Gayle Countryman-Mills	Brendan Geesey	Margaret Lynch	Kara Sherk	Jennifer Wright
Matt Anton	Deborah Cowan	Ann-Mari Gemmill	Sean Lynch	Whitney Sikes	Megan Wysocki
Suzanna Banwell	Tracey Cowen	Brant Goldwyn	Mary C. Massey	Michael Simon	B. Peter Yarrington
Dorothy Beck	Catherine Crum	John Green	Neal McKinney	Mary Singer	Kay Zeiter
Deborah Belchis	Hatsy Cutshall	Linda Green	Gail Melson	Robin Sleeman	Adria Zeldin
Katherine Benjamin	Maryam Dadkhah	Gayle Greene	Diane Meyers	Webb Smedley	Chris Zubowicz
Marc Berg	Paul D'Andrea	Mitch Greene	Mike Moran	Christina Smith	
Harvey Berger	Morgan Davis	John Gresh	Andree NAM	Mike Smith	
Tom Bigford	Nancy Davis	Kate Grinberg	Huey Newsome	Maria Sola Simon	
David Blockstein	Virginia Davis	Liz Guertin	Kelly Newton	Julia Steinberg	
Adam Boghardt	Adriana Delgado	Becky Halbe	Mary Olson	Corinne Stephens	
Mike Bopf	Doug Dembling	Jim Hall	Patty O'Malley	Diana Sullivan	
Clarissa Bowie	Paula Desio	Jennifer Hatleberg	Janet Owens	Julie Super	
Christine Bowker	Natalie Dickter	Sheila Igoe	Jeffrey Palmer	Ilisa Tawney	
Dorothy Brown	Anne Doll	Ivymount School	Stephen Panossian	John Taylor	
Jenny Brown	Jeannine Dorothy	William Jacob	Saerom Park	Angela Trenkle	
Allen Browne	Susmita Dubey	Helen Johnson	Gregg Petersen	Judy Van Namen	
Teresa Buescher	Wendy Duke	Marie Jones	Edward Pfister	Nancy Voit	
John Burwell	Susan Dunnell	Cheryl Jukes	Michelle Price	Elizabeth Wagner	
Craig Carlson	Elyzabeth Earnley	Stephanie Kaufman	George Reidy	Paula Wang	
Megan Carroll	Kristen Easter	Helene Kenny	Melissa Rice	Christopher Weals	
Angela Cauli Smedley	Audrey Epp Schmidt	Kay Keyhani	Lisa Rovin	Bonnie Weaver	



Our volunteers make our programs possible. We have volunteers in every branch of work, from stream monitors to field trip leaders. Volunteers are busy every day, leading preschoolers at Woodend, planting trees in Montgomery County and researching important local issues. Our adult volunteers are high school students, retirees and everything in between. We have Master Naturalists, Master Gardeners, hobbyists and novices. Volunteers are outside early in the morning, leading our beginner bird walks, and out late into the evening, listening for frogs as part of FrogWatch. Each day, we are learning and spreading knowledge about the world around us, all while getting our hands dirty.

This year alone, more than 150 active volunteers have given 4,000 hours of their time! This service, worth more than \$104,000, stays right here within our local community!



Water Quality Monitoring Volunteers

These community science volunteers, many of whom track data at multiple sites, continue a 30-year tradition of high-quality stream data collection. THANK YOU!

Alex Alexander
Juanita Alvaro
Kay Andrade
Matt Anton
Peter Ashley
Anisa Assad
Paul Bade
Madelyn Badger
Jill Baggerman
Laurel Bahar
Tere Baranano
Bob Batky
Landrum Beard
Debbie Belchis
Laura Biven
Gaynor Bourgeois
Chris Bowker
Emily Boyer
Penelope Brown
Bob Burns
John Burwell
Marie Caballero
Antonio Carrillo
Theo Cartales
Lindsey Cathcart
Jeff Chandler
Katherine Cleveland
Brenda Colander
Diana Colangelo
David Cottingham
Tracey Cowen

Colette Cowey
Emma Creamer
Tabitha Cutler
Sara Dauber
Mandy DeLeo
Carla Dinowitz
Riley Dosh
Wendy Duke
Christine Dunathan
Susan Dunnell
Jhoana Duran-Miranda
Peter Edelman
Mandy Elder
Sterling Elder
Jonny Engelberg
Peggy Escow
Wilson Faucette
Kathy Ferger
Juan David Flores
Beth Frances
Gina Ghertner
Paul Goldenberg
Jan Goldman-Carter
Ariane Gottlieb
Matthias Graf
Beth Green
Linda Green
Mitch Greene
John Gresh
Dave Gresham
Andy Grosko

Liz Guertin
Jim Hall
Cheryl Hellner
Brian Higgins
Elizabeth Hinton
Ann Hobbs
Aalaz Horvath
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Photo by Jane Gamble

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